

Unofficial Translation by Human Rights Watch

Administration Service for
Employers and Foreign Workers
Permit Division – Expert Branch

[emblem of the State of Israel]

[emblem of the Population and
Immigration Authority]

To:
Human Rights Watch
Adv. Emily Schaeffer
David Hachmi 12
Tel Aviv

Date: March 12, 2017
Application No.: [REDACTED]
Reference: [REDACTED]
Class: Experts

Re: Issuance of B/1 visa for employment of foreign national in the expert branch

In response to the application you submitted, and pursuant to my authority under Section 1.13 of the Foreign Workers' Law, 5751-1991, you have been granted permission to employ a foreign worker in the expert branch from March 12, 2017 until March 31, 2018, according to the following terms and conditions:

| Job title | No. of employees approved | Permit No. |
|------------|---------------------------|------------|
| Researcher | 1 | [REDACTED] |

| Country | Surname | First name | Passport |
|---------|---------|------------|------------|
| USA | SHAKIR | OMAR SAAD | [REDACTED] |

Total number of foreign experts employable under this permit: 1(one).

The following are the general terms of validity for this permit:

1. Employment of a foreign expert or experts pursuant to this permit is prohibited unless a valid B/1 residency and work visa has been affixed to the passport of the worker/s listed above. An application for a residency and work visa may be submitted to the Population and Administration office located at Kiryat HaMemshala, 125 Menachem Begin Road. The application must enclose this permit, the required documents, as well as payment of fees as required by law.
2. This permit is issued on the presumption that all details provided in your application, including enclosures are true, subject to the fulfilment of all undertakings listed in the application, the affidavit attached thereto and the remaining annexes to the application, and subject to the Procedure for Handling Applications for Employer Permit and Employment and Residence Visa for Foreign Experts, No. [REDACTED] and Test Procedure for Expedited Handling of Applications for Employing Foreign Experts who are Nationals of a Country with Visa Exemption Invited to Israel for up to 45 Days a Year" No. [REDACTED] (hereinafter: "the procedures"). Should it come to light that the details included in the permit application were not completely correct, or, in case of failure to fulfil any of the undertakings listed in the application and the affidavit attached thereto, or failure to uphold any of the conditions stipulated in the permit and/or any of the provisions of the Foreign Workers' Law or the Entry into Israel Law or labor laws applicable to the foreign worker, or the procedures, the permit shall be revoked and continued employment of the foreign worker shall be prohibited.
3. The permit allows for the employment of the foreign expert/s in the specified job/s only. Employing the expert/s for work other than that specified above constitutes a violation of the terms of the permit.

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4. Loaning, transferring or mobilizing of foreign workers to another employer without prior written approval from the Population and Immigration Authority and/or in breach of relevant procedures constitutes a violation of the terms of this permit.
5. This permit is issued subject to the provisions contained in Section 3a of the Entry into Israel Law 1952, according to which, a work visa given to a foreign national shall not be extended for a period exceeding five years, other than in exceptional cases as listed in said section. If the foreign national whose name is listed, at your request, on this permit, fails to meet the conditions of the Entry into Israel Law or if issuance of a B/1 visa for said person is precluded for any other reason, you will not be able to employ or continue to employ said person.
6. If this permit is issued for the purpose of replacing a foreign expert whose employment was approved for the employer, the permit shall be valid from the date on which the previous foreign expert leaves Israel or the date on which this permit has been issued, whichever is later.
7. You must cooperate with Population and Immigration Authority and Ministry of Economy and Industry enforcement personnel with respect to the terms of employment of the foreign expert/s under this permit.

[signed]

Moshe Nakash
Permit Division Director
per the Supervisor

Copy:
[illegible] employer