

CRITERIA	TIFFANY AND CO.	BULGARI	PANDORA	SIGNET	CARTIER	CHOPARD	BOODLES	CHRIST	HARRY WINSTON	TANISHQ	KALYAN	ROLEX	TBZ
Overall Performance on Human Rights Due Diligence (Gold and Diamonds)	STRONG	MODERATE	MODERATE	MODERATE	MODERATE	WEAK	WEAK	WEAK	WEAK	VERY WEAK	NO INFO	NO INFO	NO INFO
Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy	Supply Chain Policy
Has a supplier code of conduct	Yes	Yes (parent company)	Yes	Yes	Yes (parent company)	Yes	*Yes (diamonds)	Yes	Unknown	Unknown	Unknown	Unknown	Unknown
Makes supplier code of conduct public	Yes	Yes	Yes	Yes	Yes	No	*No, but pledged to do so	*No, but pledged to do so	No	No	No	No	No
Reflects international human rights standards	To a large extent	Partially	To a large extent	To a large extent	To a large extent	N.A.	*Little, but pledged to do so	To a large extent	N.A.	N.A.	N.A.	N.A.	N.A.
Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody	Chain of Custody
Has chain-of-custody for gold	Yes	Partial	Yes (recycled)	No	Partial	Partial	No	Yes (recycled)	No	No	Unknown	Unknown	Unknown
Has chain of custody for diamonds	Partial	No	No	No	No	Partial	No	No	No	No	Unknown	Unknown	Unknown
Assessment of rights risks	Assessment	Assessment	Assessment	Assessment	Assessment	Assessment	Assessment	Assessment	Assessment	Assessment	Assessment	Assessment	Assessment
Conducts risk mapping/assessment	Yes	Yes	Yes	Yes	Unknown	Unknown	In process	Yes	Unknown	No	Unknown	Unknown	Unknown
Requires suppliers to provide written information on human rights assessments	Yes	Yes	Yes (new suppliers)	Unknown	Unknown	Unknown	No	No	Unknown	No	Unknown	Unknown	Unknown
Has visited some current or potential new mines of origin	Yes	Yes	Yes	Unknown	Unknown	Yes	Yes	No	Unknown	No	Unknown	Unknown	Unknown
Response to risks	Response to risks	Response to risks	Response to risks	Response to risks	Response to risks	Response to risks	Response to risks	Response to risks	Response to risks	Response to risks	Response to risks	Response to risks	Response to risks
Has adopted a risk management plan	Yes	Yes	Yes	Yes	Unknown	Unknown	*Developing a plan	No	Unknown	Unknown	Unknown	Unknown	Unknown
Suspends engagement with suppliers when no improvement	Yes, and has done so	Yes - in theory	Yes - in theory	Yes - in theory	Yes - In theory	Unknown	Yes - in theory	Yes - in theory	Yes - in theory	Unknown	Unknown	Unknown	Unknown

CRITERIA	TIFFANY AND CO.	BULGARI	PANDORA	SIGNET	CARTIER	CHOPARD	BOODLES	CHRIST	HARRY WINSTON	TANISHQ	KALYAN	ROLEX	TBZ
<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>	<b>Third-party verification</b>
Has undergone third-party verification of human rights diligence	Yes (CoP)	Yes (CoP and CoC)	Yes (CoP)	Yes (CoP)	Yes (CoP)	Yes (CoP)	No (first audit for CoP underway)	No	Yes (CoP)	No	No	No	No
Requires suppliers to undergo third-party verification of human rights diligence	Yes	Yes	Yes (RJC and occasionally by Pandora)	Yes (RJC)	Yes (RJC)	Unknown	*No, but pledged to do so	No	Unknown	No	Unknown	Unknown	Unknown
<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>	<b>Report Annually</b>
Reports annually, publicly on human rights due diligence	Yes	Yes (parent company)	Yes	Yes	Yes (parent company)	No	*No, but pledged to do so 2019	*No, but pledged to do so	Yes (parent company)	No	No	No	No
Reports include audit summaries and information on non-compliances	No	No	Partially (non-compliances)	No	No	No	*No, but pledged to do so	No	No	No	No	No	No
<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>	<b>Publish Suppliers</b>
Publishes on an annual basis the names of its gold and diamond suppliers	Partially	No	No	Partially	Partially	Partially	No	No	No	No	No	No	No
<b>Support for Artisanal and Small-Scale Mining</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>	<b>Support for ASM</b>
Sources from responsible, rights-respecting artisanal and small-scale mines	No	No	No	No	Yes	Yes	No	No	Unknown	No	Unknown	Unknown	Unknown
Supports projects to develop responsible ASM	Yes	No	No	Yes	No	Yes	No	No	Unknown	No	Unknown	Unknown	Unknown