

HUMAN RIGHTS WATCH

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Fax: 917-591-3452

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Andreas Harsono, Researcher
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Riyo Yoshioka, Senior Associate
Julia Bleckner, Associate
Yuko Narushima, Associate
Storm Tiv, Associate

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April 4, 2014

Alessandro Benetton, President
Benetton Group
Via Villa Minelli, 1
31050 Ponzano Veneto
Treviso, Italy

Via Fax: +39 0422 519930

Dear Mr. Benetton,

Human Rights Watch is a leading independent organization dedicated to defending and protecting human rights. For 30 years, we have worked in over 90 countries, to bring greater justice and security to people around the world. We have worked on various issues linked to the protection of human rights in Bangladesh for over two decades.

We are currently researching the plight of the survivors of the Rana Plaza collapse and of the dependents of those who died. As you are aware, their needs are enormous, forced to endure ill-health and financial hardship resulting from the death of a family member or a life changing injury. \$40 million is required to support them, according to the Rana Plaza Trust Fund.

We understand that your company has not contributed to the fund, which is administered by the ILO for the care of victims and their families. At present, only \$14 million has been paid or pledged. We would like to better understand why your company has not contributed and what steps are planned to address the plight of injured workers or families of deceased workers. We would welcome your perspectives on these issues and any other information you would like to convey regarding the steps your company is taking.

We would welcome your response by April 17, 2014 so that we are able to include your comments in our findings.

You can respond by writing to my associate via email at tivs@hrw.org, or you may write to the address listed below.

Storm Tiv | Human Rights Watch
1630 Connecticut Ave. N.W.,
Suite 500,
Washington, DC 20009

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www.hrw.org

Thanking you in advance.

Brad

Brad Adams
Asia director

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April 4, 2014

Anupam Jhunjunwala, CEO
Grabalok/Store Twenty One
Unit 1, Plot C1
Central Boulevard
Blythe Valley Business Park
Solihull B90 8AH
United Kingdom

Via Email: ajhunjunwala@storetwentyone.co.uk

Dear Anupam Jhunjunwala,

Human Rights Watch is a leading independent organization dedicated to defending and protecting human rights. For 30 years, we have worked in over 90 countries, to bring greater justice and security to people around the world. We have worked on various issues linked to the protection of human rights in Bangladesh for over two decades.

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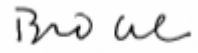
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Thanking you in advance.

A handwritten signature in black ink, appearing to read "Brad Adams". The letters are cursive and somewhat stylized.

Brad Adams
Asia director

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April 4, 2014

Detlev Gehring & Lüder Siedenburg
G. Güldenpfennig GmbH
Artlandstraße 73
49610 Quakenbrück
Germany

Via Email: info@gueldenpfennig.de

Via Fax: +49 (0) 5431 188-101

Dear Mr. Gehring and Mr. Siedenburg,

Human Rights Watch is a leading independent organization dedicated to defending and protecting human rights. For 30 years, we have worked in over 90 countries, to bring greater justice and security to people around the world. We have worked on various issues linked to the protection of human rights in Bangladesh for over two decades.

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April 4, 2014

Elliot S. Jaffe, Co-Founder and Non-Executive Chairman
Ascena Retail
30 Dunningan Drive
Suffern, NY 10901

Dear Mr. Jaffe,

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April 4, 2014

Georges Plassat, Chairman and Chief Executive Officer
Carrefour
33, avenue Emile Zola
92100 Boulogne Billancourt
France

Dear Mr. Plassat,

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April 4, 2014

Jason Hargreaves, Managing Director
Matalan PLC
Gillibrands Road
Skelmersdale
Lancashire WN8 9TB
United Kingdom

Dear Mr. Hargreaves

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John P. D. Cato
Chairman, President & Chief Executive Officer
The Cato Corporation
8100 Denmark Road
Charlotte, NC 28273

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Thanking you in advance.

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Brad Adams
Asia director

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April 4, 2014

Lothar Schäfer, Chairman
Adler Modemärkte
Industriestraße Ost 1-7
D-63808 Haibach
Germany

Via Fax: +49 (0) 6021633-1417

Dear Lothar Schäfer,

Human Rights Watch is a leading independent organization dedicated to defending and protecting human rights. For 30 years, we have worked in over 90 countries, to bring greater justice and security to people around the world. We have worked on various issues linked to the protection of human rights in Bangladesh for over two decades.

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April 4, 2014

Markus Kanz
Kids for Fashion
Kids Fashion Group GmbH & Co. KG
Wilhelm-Schickard-Straße 7
72124 Pliezhausen
Deutschland

Via Fax: +49 7127 8114457

Dear Mr. Kanz,

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April 4, 2014

Mike Ullman, Chief Executive Officer
J.C. Penney Company, Inc.
6501 Legacy Dr.
Plano, TX 75024
United States

Dear Mr. Ullman,

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April 4, 2014

Ole Koch, Texman CEO
PWT (Texman)
PWT Group
Gøteborgvej 15
DK-9200 Aalborg SV
Denmark

Via Email: texman@texman.dk

Dear Mr. Koch,

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April 4, 2014

Ralf Schmitz, CEO
NKD Deutschland GmbH
Bühlstraße 5-7
95463 Bindlach
Germany

Via Email: ralf.schmitz@nkd.de

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April 4, 2014

Tiziano Verzeroli
Yes Zee Essenza Spa
Viale Gaetano Donizetti, 51
24020 Cerete Bergamo
Italy

Via Fax: +39 346 640 180

Dear Tiziano Verzeroli,

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April 4, 2014

Vianney Mulliez, Chairman
Groupe Auchan
40, avenue de Flandre - BP 139
59964 Croix Cedex
France

Dear Vianney Mulliez,

Human Rights Watch is a leading independent organization dedicated to defending and protecting human rights. For 30 years, we have worked in over 90 countries, to bring greater justice and security to people around the world. We have worked on various issues linked to the protection of human rights in Bangladesh for over two decades.

We are currently researching the plight of the survivors of the Rana Plaza collapse and of the dependents of those who died. As you are aware, their needs are enormous, forced to endure ill-health and financial hardship resulting from the death of a family member or a life changing injury. \$40 million is required to support them, according to the Rana Plaza Trust Fund.

We understand that your company has not contributed to the fund, which is administered by the ILO for the care of victims and their families. At present, only \$14 million has been paid or pledged. We would like to better understand why your company has not contributed and what steps are planned to address the plight of injured workers or families of deceased workers. We would welcome your perspectives on these issues and any other information you would like to convey regarding the steps your company is taking.

We would welcome your response by April 17, 2014 so that we are able to include your comments in our findings. You can respond by writing to my associate via email at tivs@hrw.org, or you may write to the address listed below.

Storm Tiv | Human Rights Watch
1630 Connecticut Ave. N.W.,
Suite 500,
Washington, DC 20009

Thanking you in advance.

HUMAN
RIGHTS
WATCH

www.hrw.org

Brad

Brad Adams
Asia director