

## HUMAN RIGHTS WATCH

350 Fifth Avenue, 34<sup>th</sup> Floor  
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Fax: 917-591-3452

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April 4, 2014

Andrew Higginson, Non-Executive Chairman  
N Brown Group plc  
Griffin House  
40 Lever Street  
Manchester M60 6ES  
United Kingdom

*Via Fax: +44 (0) 161 238 2662*

*Via Email: [enquiries@nbrown.co.uk](mailto:enquiries@nbrown.co.uk)*

Dear Mr. Higginson,

Human Rights Watch is a leading independent organization dedicated to defending and protecting human rights. For 30 years, we have worked in over 90 countries, to bring greater justice and security to people around the world. We have worked on various issues linked to the protection of human rights in Bangladesh for over two decades.

We are currently researching the plight of the survivors of the Rana Plaza collapse and of the dependents of those who died. As you are aware, their needs are enormous, forced to endure ill-health and financial hardship resulting from the death of a family member or a life changing injury. You may be aware that the Rana Plaza Trust Fund estimates \$40 million is required to support its beneficiaries. As of March 24, only \$14 million has so far been paid into the fund or pledged.

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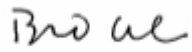
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Storm Tiv | Human Rights Watch  
1630 Connecticut Ave. N.W.,  
Suite 500,  
Washington, DC 20009

Thanking you in advance.

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Brad Adams  
Asia director

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James F. Hoge, Jr., Chair

April 4, 2014

Beth Butterwick, CEO  
Bonmarché,  
Jubilee Way,  
Wakefield,  
West Yorkshire WF4 4SJ  
UK

*Via Email: Beth.Butterwick@bonmarche.co.uk*

Dear Ms. Butterwick,

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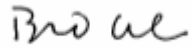
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Brad Adams  
Asia director

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Joe Saunders, Deputy Program Director  
Frances Sinha, Human Resources Director  
James F. Hoge, Jr., Chair

April 4, 2014

Elizabeth Cunin, CEO  
Camaïeu  
211 avenue Brame  
59100 Roubaix  
France

*Via Fax: +33 (0)3 20 80 71 70*

Dear Ms. Cunin,

Human Rights Watch is a leading independent organization dedicated to defending and protecting human rights. For 30 years, we have worked in over 90 countries, to bring greater justice and security to people around the world. We have worked on various issues linked to the protection of human rights in Bangladesh for over two decades.

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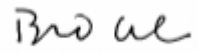
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Brad Adams  
Asia director

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James F. Hoge, Jr., Chair

April 4, 2014

Galen G. Weston, Executive Chairman  
Loblaw Companies Limited  
1 President's Choice Circle  
Brampton, Ontario  
Canada L6Y 5S5

*Via Fax: 905-861-2387*

Dear Mr. Weston,

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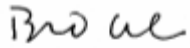
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April 4, 2014

Isidoro Álvarez Álvarez,  
Chairman of the Board of Directors  
El Corte Ingles,  
C/ Hermosilla Nº 112.  
28009  
MADRID,  
Spain

Dear Isidoro Álvarez Álvarez,

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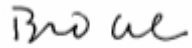
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Mr. Mike Duke, President and CEO  
Walmart Stores, Inc.  
702 SW 8th Street  
Bentonville,  
Arkansas 72716

Cc: Jan Saumweber, Vice President of Ethical Standards  
Walmart Stores, Inc.  
702 SW 8th Street  
Bentonville,  
Arkansas 72716

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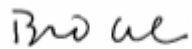
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Storm Tiv | Human Rights Watch  
1630 Connecticut Ave. N.W.,  
Suite 500,  
Washington, DC 20009

Thanking you in advance.

A handwritten signature in black ink that reads "Brad Adams". The letters are cursive and somewhat stylized.

Brad Adams  
Asia director

## HUMAN RIGHTS WATCH

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April 4, 2014

Leslie A. Johnston  
C&A Foundation,  
GRAFENAUWEG 10 6300  
ZUG  
SWITZERLAND

Via Fax: +41 41 728 00 10

Via E-mail: [grants@candafoundation.org](mailto:grants@candafoundation.org)

Dear Ms. Johnston,

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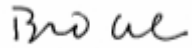
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Brad Adams  
Asia director

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Joe Saunders, Deputy Program Director  
Frances Sinha, Human Resources Director  
James F. Hoge, Jr., Chair

April 4, 2014

Marek Piechocki and Dariusz Pachla  
LPP S.A.  
Łąkowa 39/44 80-769  
Gdańsk  
Poland

*Via Fax: +48 58 76 96 909*

Dear Marek Piechocki and Dariusz Pachla,

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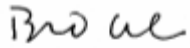
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Brad Adams  
Asia director



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James F. Hoge, Jr., Chair

April 4, 2014

Michael Grosbøl, CEO  
Mascot International Ltd.  
3, Hardman Street  
Manchester M3 3HF  
United Kingdom

*Via Fax: +45 8724 4741*

*Via Email: mg@Mascot.dk*

Dear Mr. Grosbøl,

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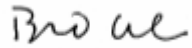
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James F. Hoge, Jr., Chair

April 4, 2014

Mr. Mike Duke, President and CEO  
Walmart Stores, Inc.  
702 SW 8th Street  
Bentonville,  
Arkansas 72716

Cc: Jan Saumweber, Vice President of Ethical Standards  
Walmart Stores, Inc.  
702 SW 8th Street  
Bentonville,  
Arkansas 72716

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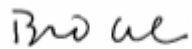
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April 4, 2014

Norman Matthews, Chairman  
The Children's Place  
500 PLAZA DR  
SECAUCUS, NJ

Dear Mr. Matthews,

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James F. Hoge, Jr., Chair

April 4, 2014

Pablo Isla, Chairman  
Inditex  
Avda, de la Diputación s/n 15143  
Arteixo A Coruña  
ESPAÑA

Via Fax: +34 981 185 544

Dear Mr. Isla,

Human Rights Watch is a leading independent organization dedicated to defending and protecting human rights. For 30 years, we have worked in over 90 countries, to bring greater justice and security to people around the world. We have worked on various issues linked to the protection of human rights in Bangladesh for over two decades.

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We would welcome your response by April 17, 2014 so that we are able to include your comments in our findings.

You can respond by writing to my associate via email at [tivs@hrw.org](mailto:tivs@hrw.org), or you may write to the address listed below.

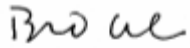
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Suite 500,  
Washington, DC 20009

Thanking you in advance.

A handwritten signature in black ink that reads "Brad Adams". The signature is written in a cursive, slightly slanted style.

Brad Adams  
Asia director



## HUMAN RIGHTS WATCH

350 Fifth Avenue, 34<sup>th</sup> Floor  
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Tel: 212-290-4700  
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April 4, 2014

Premier Clothing  
Premier Clothing Ltd.  
Unit 7, Deeside Point  
Deeside, Flintshire CH5 2UA  
United Kingdom

*Via Fax: +44 1244 289038*

*Via Email: [info@premierworkwear.com](mailto:info@premierworkwear.com)*

Dear Premier Clothing,

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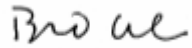
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Brad Adams  
Asia director

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April 4, 2014

Stefan Heinig, CEO  
KiK Textilien und Non-Food GmbH  
Siemensstraße 21 59199  
Bönen, Germany

Dear Mr. Heinig,

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*Brad*

Brad Adams  
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April 4, 2014

Xavier Carbonell, Director of CSR  
Mango  
Dpto Atención al cliente  
Mercaders 9-11, P.I. Riera de Caldes  
Apartado de Correos 280  
08184 Palau-solità I Plegamans  
(Barcelona) Spain

*Via Fax: (+34) 93 860 22 07*

*Via Email: Xavier.carbonell@mango.com*

Dear Mr. Carbonell,

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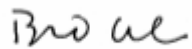
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