Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A	For	the 2011 calendar year, or tax year beginning 07/01, 2011, and end	ng	0	6/30, 20 12
P		C Name of organization	D Employer	identifi	ication number
-	_	applicable: HUMAN RIGHTS WATCH, INC.	13-28		
L		dress ange Doing Business As			
	Na	me change Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telephone	-numbe	er
	Init	ial return 350 FIFTH AVENUE, 34TH FLOOR	(212) 2	90-	1700
	Tei	City or town, state or country, and ZIP + 4	(212/2	50 -	1700
Г	Am ret	ended NEW YORK, NY 10118	G Gross rec	einte \$	75 744 466
	App	F Name and address of principal officer: KENNETH ROTH,	H(a) Is this a g	100.0000	75,744,462
		350 FIFTH AVENUE, 34TH FLOOR, NEW YORK, NY 10118	affiliates?		
ī	Tax-e	exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 52	H(b) Are all af		cluded? Yes I
J		site: WWW.HRW.ORG			**************************************
K	Form	of organization: X Corporation Trust Association Other L Year	H(c) Group execution: 1976		
Pa	rt I		nionnation. 1976	State	of legal domicile: N
	1	Briefly describe the organization's mission or most significant activities:			
41		HUMAN RIGHTS WATCH, INC. IS DEDICATED TO PROTECTING THE	HIMAN RIGHTS		
nce		OF PEOPLE AROUND THE WORLD			
rna		of fiberial moons file words.			
Activities & Governance	2	Check this box ▶ if the organization discontinued its operations or disposed of more the	on 25% of its not asset		
ග	3	Number of voting members of the governing body (Part VI, line 1a)	an 20 % of its fiel assi	3	2.4
es	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	34
νiti	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		. 5	34
\cti	6	Total number of volunteers (estimate if necessary)			260
_		Total unrelated business revenue from Part VIII, column (C), line 12	• • • • • • • • •	. 6	325
	ь	Net unrelated business taxable income from Form 990-T, line 34		. 7a	11,834
		The amounted business takes income from 500-1, sile 54	Prior Year	. 7b	10,834
	8	Contributions and grants (Part VIII, line 1h)		10	Current Year
nue	9	Program service revenue (Part VIII, line 2g)	The second secon		70,520,001
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	62,2		67,549
Ř	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,219,5	_	2,497,518
	12	Total revenue and lines 8 through 11 (must equal Det VIII selvers (A) in the	198,9	_	125,094
_	13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	139,654,9		73,210,162
	14	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	13,5	00.	244,500
		Benefits paid to or for members (Part IX, column (A), line 4)	20 212 5	0	
Expenses	150	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	29,340,7		34,248,984
ben	i va	Professional fundraising fees (Part IX, column (A), line 11e)	1,311,1	66.	1,394,026
E	47	Total fundraising expenses (Part IX, column (D), line 25) ▶ 7,477,947.	例: 本 F 以下: 中国基层	1975	Harry Harry Land
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	18,332,1		20,510,959.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	48,997,5		56,398,469.
200	19	Revenue less expenses. Subtract line 18 from line 12	90,657,3		16,811,693.
Net Assets or Fund Balances	0.0	T. () (D. () (D. () (D. ())	Beginning of Current		End of Year
Bala	20	Total assets (Part X, line 16)	215,273,0		229,511,883.
ind	21	Total liabilities (Part X, line 26)	3,239,5	-	5,690,745.
		Net assets or fund balances. Subtract line 21 from line 20.	212,033,4	16.	223,821,138.
Par		Signature Block			
COLL	ect, an	alties of perjury, I declare that I have examined this return, including accompanying schedules and statements d complete, peclaration of preparer (other than officer) is based on all information of which preparer has any	, and to the best of my l knowledge	nowled	lge and belief, it is true,
			/	1 ,	C .7
Sign	1	Signature of difficer		-/8	6-13
ler			Date		
		KENNETH ROTH EXECUTIVE	- HIRE	216	DR_
		Type or print name and title			A. (800)
aid		Print/Type preparer's name Preparer's signature Date	Check _	if PT	TN .
rep	arer	PAUL HAMMERSCHMIDT 118	self-employ	ed	P01384178
	Only	Firm's name ► BDO USA, LLP	Firm's EIN ▶	13-5	381590
		Firm's address ▶ 100 PARK AVENUE, NEW YORK, NY 10017	Phone no.	212-	885-8000
		S discuss this return with the preparer shown above? (see instructions)			X Yes No
or P	aper	work Reduction Act Notice, see the separate instructions.			Form 990 (2011)

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Form 8	868 (Rev. 1-2012)			Page 2
• If ν	ou are filing for an Additional (Not Automatic) 3-Mo	onth Exten	sion, complete only Part II and check this box	<u>X</u>
Note	Only complete Part II if you have already been gra	nted an aul	omatic 3-month extension on a previously filed	Form 8868.
	ou are filing for an Automatic 3-Month Extension,			
Part		ctension o	f Time. Only file the original (no copies ne	eded).
ır allı	Additional (Not Factorially o Month 2)			number, see instructions
	Name of exempt organization or other filer, see in	structions	Employer identi	fication number (EIN) or
-	1	(011 4 0 11 0 7 10 7	' '	
Type			X 13-2875	5808
print	HUMAN RIGHTS WATCH, INC. Number, street, and room or suite no. If a P.O. bo	v ega inetruc		
File by	the	x, see ilisii u	dons.	(
due da filing y	te for 350 FIFTH AVENUE, 34TH FLOOR	o fossion ad	france page instructions	
return.	See See	a roreign au	ness, see instructions.	
Instruc				
Enter	the Return code for the return that this application	is for (file a		
Appli	cation	Return	Application	Return
ls For		Code	Is For	Code
Form	990	01	ESTATE OF THE STATE OF THE STAT	
Form	990-BL	02	Form 1041-A	08
Form	990-EZ	01	Form 4720	09
Form	990-PF	04	Form 5227	10
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
	990-T (trust other than above)	06	Form 8870	12
STOF	I Do not complete Part II if you were not already	granted ar	automatic 3-month extension on a previous	ly filed Form 8868.
	e books are in the care of > SUZANNA DAVIDS			-
	lephone No. ▶ 212 216-1292		FAX No. ▶	···
• If t	he organization does not have an office or place of	business ir	the United States, check this box	 b
■ If f	his is for a Group Return, enter the organization's fo	ur diait Gro	up Exemption Number (GEN)	. If this is
for th	his is for a Group Return, enter the organization's fo e whole group, check this box ▶ ☐ . I	f it is for na	at of the group, check this box	and attach a
liet wi	th the names and EINs of all members the extension	n is for	it of the group, eneet the best, . , . , . , . ,	
	I request an additional 3-month extension of time u		05/15 , 20 _13	
4	For calendar year, or other tax year beginn	ina		
5	If the tax year entered in line 5 is for less than 12 m	onthe char	ck reason: Initial return Final ret	iurn
6		ionuis, che	K leason millar loturii r mar lot	· · · ·
	Change in accounting period			
7	State in detail why you need the extension		TO ACCUPATE THE PETURN IS NOT	
		IETICITE M	AD ACCORDING THE MOT	
	YET AVAILABLE FROM THIRD PARTIES.			
		00 T 4700	as 6060 anter the tentative tay loss on	,
	If this application is for Form 990-BL, 990-PF, 9	90-1, 4720	, or 6009, enter the tentative tax, less any	' 8a
	nonrefundable credits. See instructions.	1700	0000 automorphis and the one	
b	If this application is for Form 990-PF, 990-T,	4/20, 0	6009, enter any refundable credits and	
	estimated tax payments made. Include any pr	nor year c	verpayment allowed as a credit and any	
	amount paid previously with Form 8868.			8b \$
С	Balance Due. Subtract line 8b from line 8a. Include		ent with this form, if required, by using EFTPS	1 1
	(Electronic Federal Tax Payment System). See instru			8c \$
			st be completed for Part II only.	
Under	penalties of perjury, I declare that I have examined this form,	including acc	ompanying schedules and statements, and to the best	of my knowledge and belief,
it is tru	e, correct, and complete, and that I am authorized to prepare this fo	orm.	<u> </u>	
	Late and Ant		thing No Ado	· ZINILY
Signat	ire ► 1/10000000000000000000000000000000000		Title Date	▶ WILLIE

Form 8868 (Rev. 1-2012)

HUMAN RIGHTS WATCH, INC. 13-2875808 Form 990 (2011) Page 2 **Statement of Program Service Accomplishments** Part III Briefly describe the organization's mission: ATTACHMENT 1 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 6,404,355. including grants of \$ 4a (Code:) (Expenses \$) (Revenue \$ AFRICA DIVISION OF HUMAN RIGHTS WATCH, INC. MONITORS AND PROMOTES HUMAN RIGHTS IN SUB-SAHARAN AFRICA. HUMAN RIGHTS WATCH SENDS INVESTIGATIVE MISSIONS TO COLLECT INFORMATION AND REPORTS ITS FINDINGS TO THE PUBLIC. 5,443,146. including grants of \$ 4b (Code:) (Expenses \$ ASIA DIVISION OF HUMAN RIGHTS WATCH, INC. MONITORS AND PROMOTES HUMAN RIGHTS IN ASIAN COUNTRIES FROM AFGHANISTAN TO THE EAST. HUMAN RIGHTS WATCH SENDS INVESTIGATIVE MISSIONS TO COLLECT INFORMATION AND REPORTS ITS FINDINGS TO THE PUBLIC.

4c (Code:) (Expenses \$ 4,282,969. including grants of \$ EUROPE & CENTRAL ASIA DIVISION OF HUMAN RIGHTS WATCH, INC. MONITORS AND PROMOTES HUMAN RIGHTS IN EUROPE & CENTRAL ASIA. HUMAN RIGHTS WATCH SENDS INVESTIGATIVE MISSIONS TO COLLECT INFORMATION AND REPORTS ITS FINDINGS TO THE PUBLIC.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 29,088,342. including grants of \$ 244,500.) (Revenue \$

4e Total program service expenses ▶ 45,218,812.

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Form 990 (2011) Page 3

Part	Checklist of Required Schedules		V	N.
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		3.7	
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		37
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			37
40	complete Schedule D, Part IV	9		X
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	21	
• •	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If</i> "Yes," <i>complete</i>			
u	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	4.41-	77	
4-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4.5		v
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16	Х	
17	to individuals located outside the United States? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	10	23	
.,	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<u> </u>		
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
-	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Part	Checklist of Required Schedules (continued)			
	·		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
C	to defease any tax-exempt bonds?	24c		
. ا	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
		24u		
25 a	(// ,	25a		Х
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Λ_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	0.51-		v
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			3.7
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2011) Page **5**

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			. X
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 82			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1 c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 260			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		7.7	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b	X	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a	х	
h	account)? If "Yes," enter the name of the foreign country: ▶	7a	- 21	
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		Х
ч	required to file Form 8282?	70		21
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		21
		~		

JSA 1E1040 1.000 Form 990 (2011) HUMAN RIGHTS WATCH, INC. 13-2875808 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below. and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Χ Section A. Governing Body and Management Nο 34 1a 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 34 Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . X 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 6 Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? Χ 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο Χ 10a **10a** Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, Χ 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c Χ describe in Schedule O how this was done Х 13 13 Χ 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 15a The organization's CEO, Executive Director, or top management official 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶_ATTACHMENT_2_ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website | X | Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20

JSA

Form **990** (2011)

organization: ▶_{SUZANNA DAVIDSON, 350 FIFTH AVENUE, 34TH FLOOR, NEW YORK, NY 10118}

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for	box,	unles	Pos heck ss pe	rson	e than c is both or/trust	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organization and related organizations
(1) JAMES F. HOGE, JR.										
CHAIRMAN	1.00	Х		Х				C	0	0
(2) SUSAN MANILOW										
VICE-CHAIRMAN	1.00	Х		Х				C	0	0
(3) JOEL MOTLEY										_
VICE-CHAIRMAN	1.00	Х		Х					0	0
(4) SID SHEINBERG										_
VICE-CHAIRMAN	1.00	Х		Х				C	0	0
(5) JOHN J. STUZINSKI										
VICE-CHAIRMAN	1.00	Х		Х				C	0	0
(6) BRUCE J. KLATSKY (THRU 10/11)										
TREASURER	1.00	Х		Х				C	0	0
(7) HASSAN ELMASRY										
TREASURER	1.00	Х		Х				C	0	0
(8) KAREN ACKMAN										
DIRECTOR	1.00	Х						C	0	0
(9) JORGE CASTANEDA										
DIRECTOR	1.00	Х						C	0	0
(10) TONY ELLIOTT										
DIRECTOR	1.00	Х						C	0	0
(11) MICHAEL G. FISCH										
DIRECTOR	1.00	Х						C	0	0
(12) MICHAEL E. GELLERT										
DIRECTOR	1.00	Х						C	0	0
(13) HINA JILANI										
DIRECTOR	1.00	Х						C	0	0
(14) BETSY KAREL										
DIRECTOR	1.00	Х						C	0	0
	•								•	Form 990 (2011)

Form **990** (2011)

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Form 990 (2011) Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average			Reportable	Reportable	Estimated				
	hours per	(do not check more than one box, unless person is both an		compensation compensation fr		amount of				
	week (describe	office				tor/trust		from the	related organizations	other compensation
	hours for	or	Ins	Q	Fe.	Hig	Fo	organization	(W-2/1099-MISC)	from the
	related	livid	Ē	Officer	y en	Highest employe	Forme	(W-2/1099-MISC)		organization
	organizations in Schedule	ual t	iona		Key employee	t co	,			and related organizations
	O)	Individual trustee or director	_		/ee	mpe				. 9
		6	Institutional trustee			t compensated /ee				
						ted				
15) WENDY KEYS										
DIRECTOR	1.00	X						C	0	0
16) ROBERT KISSANE										
DIRECTOR	1.00	X						C	0	0
17) JOANNE LEEDOM-ACKERMAN (THRU 10	/11)									
DIRECTOR	1.00	X						C	0	0
18) OKI MATSUMOTO										
DIRECTOR	1.00	X						C	0	0
19) BARRY MEYER										
DIRECTOR	1.00	X						C	0	0
20) PAT MITCHELL (THRU 4/12)										
DIRECTOR	1.00	X						C	0	C
21) AOIFE O'BRIEN (FROM 10/11)										
DIRECTOR	1.00	X						C	0	0
22) JOAN R. PLATT										
DIRECTOR	1.00	X						C	0	0
23) AMY RAO										
DIRECTOR	1.00	X						C	0	0
24) NEIL RIMER										
DIRECTOR	1.00	X						C	0	C
25) VICTORIA RISKIN										
DIRECTOR	1.00	X						C	0	C
1b Sub-total							\blacktriangleright	С	0	0
c Total from continuation sheets to Part VII, S							ightharpoons	2,189,592.	0	405,560.
d Total (add lines 1b and 1c)							>	2,189,592.	0	405,560.
2 Total number of individuals (including but not				d al	bov	e) who	o re	ceived more than	\$100,000 of	
reportable compensation from the organization	n ►	72	2							
										Yes No
3 Did the organization list any former office										
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	livid	ual	• •					3 X
4 For any individual listed on line 1a, is the										
organization and related organizations gro										
individual										4 X
5 Did any person listed on line 1a receive or										
for services rendered to the organization? If "Y	es," comple	te Scl	nedu	ıle J	<i>tor</i>	such	per	son		5 X
·	Section B. Independent Contractors 1. Complete this table for your five highest compensated independent contractors that received more than \$100,000 of									

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 15

Part VII Section A. Officers, Directors, Tru		y ∟ n	ipic			and F	ııg		· • •			_
(A) Name and title	(B) Average hours per week (describe hours for	box,	unle:	Pos heck ss pe d a d	rson	e than o	an ee)	(D) Reportable compensation from the	Reportable compensation from related organizations	Estim amou oth compe from	nated unt of ner nsation	
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organ and ri organi:	ization elated	
26) AMY L. ROBBINS												
DIRECTOR	1.00	X						0	0			(
27) GRAHAM ROBESON (FROM 4/12)												
DIRECTOR	1.00	X						C	0			(
28) SHELLEY RUBIN												_
DIRECTOR	1.00	X						0	0			(
29) KEVIN P. RYAN	1 00											,
DIRECTOR	1.00	X						0	0			(
30) AMBASSADOR ROBIN SANDERS(FROM 4	1 '	37							0			,
DIRECTOR 31) JEAN-LOUIS SERVAN-SCHREIBER	1.00	X						C	0			(
DIRECTOR	1.00	Х							0			(
32) JAVIER SOLANA	1.00	Λ							0			_
DIRECTOR	1.00	Х							0			(
33) SIRI STOLT-NIELSEN (FROM 10/11)	1.00	21							0			_
DIRECTOR	1.00	Х							0			(
34) DARIAN W. SWIG DIRECTOR	1.00	Х						0	0			(
35) JOHN R. TAYLOR												
DIRECTOR	1.00	Х						0	0			(
36) MARIE WARBURG (FROM 10/11)												
DIRECTOR	1.00	X						0	0			(
1b Sub-total												
c Total from continuation sheets to Part VII, S	ection A						\blacktriangleright					
d Total (add lines 1b and 1c)							<u> </u>					
2 Total number of individuals (including but not				d al	bov	e) who	o re	eceived more than	\$100,000 of			
reportable compensation from the organization	n ▶	72	2									_
										Y	es No	2
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched										3	Х	
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,0	00?	· It	"Yes	5, "	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										5	Х	
Section B. Independent Contractors												_
 Complete this table for your five highest com- compensation from the organization. Report of year. 												

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \blacktriangleright

(A)	(B)			((C)			(D)	(E)	(F)	
Name and title	Average hours per week (describe	box,	unles	Pos heck ss pe	more erson direct	e than o	an ee)	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation from the	ated at of er sation
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organiz and rel organiza	ation ated
7) CATHERINE ZENNSTROM	1 00										
DIRECTOR	1.00	X						0	0		
8) KENNETH ROTH	40.00							41.7.222			0.40
EXECUTIVE DIRECTOR	40.00			X				417,330.	0	60	,040
9) BARBARA GUGLIELMO ASST. TREAS., ADMIN & FIN DIR	40.00			Х				151,884.	0	20	,600
0) BRUCE RABB	40.00			Λ				131,004.	U	30	,000
SECRETARY	1.00			Х				0	o		
1) MICHELE ALEXANDER	1.00										
DEVELOPMENT & OUTREACH DIR.	40.00				X			246,690.		47	,640
2) IAIN LEVINE								,			,
PROGRAM DIRECTOR	40.00				X			202,042.	0	43	,540
3) CARROLL BOGERT											
ASSOCIATE DIRECTOR	40.00				X			194,728.	o	31	,463
4) CHARLES LUSTIG											
DEP. EXEC. DIR. FOR OPERATIONS	40.00				Х			178,012.	0	19	,200
5) JOSEPH SAUNDERS DEPUTY PROGRAM DIRECTOR	40.00					Х		175,330.	0	40	,218
6) DINAH POKEMPNER GENERAL COUNSEL	40.00					Х		163,194.	0	39	,360
7) JAMES ROSS											-
LEGAL AND POLICY COUNSEL	40.00					Х		155,202.	0	24	,303
1b Sub-total c Total from continuation sheets to Part VII, Sed Total (add lines 1b and 1c) Total number of individuals (including but not line)	ection A						> > >	ceived more than	\$100,000 of		
reportable compensation from the organization	n ▶	72	2								
3 Did the organization list any former offic										Ye	
employee on line 1a? If "Yes," complete Schedu For any individual listed on line 1a, is the s	sum of rep	ortab	ole d	com	per	satio	n ar	nd other compens	sation from the	3	X
organization and related organizations greindividual										4 X	:
5 Did any person listed on line 1a receive or	accrue co	mpen	sati	on 1	fron	n any	uni	related organization	on or individual	_	7.
for services rendered to the organization? If "Ye	es," comple	te Sch	nedu	ıle J	I tor	such	per	son		5	X

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, T	rustees, Ke	y En	nplo	ye	es,	and F	ligl	hest Compensat	ed Emplo	yees (c	ontinue	d)
(A) Name and title	(B) Average hours per week (describe	box,	unles	Pos heck ss pe	erson	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reporta compensati relate organiza	on from ed	Est am	(F) imated ount of other pensation
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		orga and	m the inization related nizations
8) CHRISTINE SQUIRES DEPUTY DIRECTOR, NORTH AMERICA	40.00					Х		153,330.		0		23,040
9) JOSE M. VIVANCO AMERICAS DIRECTOR	40.00					Х		151,850.		0		38,156
1b Sub-total c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	Section A						* * *					
2 Total number of individuals (including but no reportable compensation from the organization)	t limited to t		liste				re	ceived more than	\$100,000	of		
3 Did the organization list any former off employee on line 1a? If "Yes," complete Sche											3	Yes No
4 For any individual listed on line 1a, is the organization and related organizations of individual	sum of represents	1 \$15	ole c 50,0	com 00?	per P <i>If</i>	satior "Yes	n aı ;"	nd other compens complete Schedu	sation from le J for	the such	4	Х
5 Did any person listed on line 1a receive of for services rendered to the organization? If "	r accrue co	mpen									5	X
Complete this table for your five highest co compensation from the organization. Report year.												
(A) Name and business a	ddress							(B) Description of se	ervices	C	(C)	ation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Par	t VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns 1a					
ar our	b	Membership dues					
is, C Am		Fundraising events 1c	7,980,294.				
Gif ilar	d						
ns, Sim	е	Government grants (contributions) 1e					
utio er (f	All other contributions, gifts, grants,					
eri Ott		and similar amounts not included above . 1f	62,539,707.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$	10,556,439.				
	h	Total. Add lines 1a-1f		70,520,001.			
ğ			Business Code				
eve	2a	PUBLICATIONS	541900	67,549.	67,549.		
ě	b						
ξ	С						
Š	d						
ran	е						
Program Service Revenue	f	All other program service revenue					
	g	Total. Add lines 2a-2f		67,549.			
	3	Investment income (including dividends, intere					
		other similar amounts)		209,260.			209,260.
	4	Income from investment of tax-exempt bond pr		0			
	5	Royalties	(ii) Personal	0			
		.,,	()				
	6a	Gross rents					
	b	Less: rental expenses					
	c d	Rental income or (loss) 99,283. Net rental income or (loss) 99,283.	▶	99,283.			99,283.
	u	(i) Securities	(ii) Other	99,203.			99,283.
	7a	Gross amount from sales of assets other than inventory 2,288,258.					
	b	Less: cost or other basis					
	5	and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)		2,288,258.			2,288,258.
<u>a</u>	8a	Gross income from fundraising					
ű			ATCH 4				
e e		of contributions reported on line 1c).					
Ř		See Part IV, line 18	2,534,300.				
Other Revenue	b	Less: direct expenses	2,534,300.				
ᅙ	С	Net income or (loss) from fundraising events	ATCH .5.▶	0			
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses					
		Net income or (loss) from gaming activities	-	0			
	10a	Gross sales of inventory, less returns and allowances					
		Less: cost of goods sold b					
	С	Net income or (loss) from sales of inventory.		0			
		Miscellaneous Revenue	Business Code				
	11a	UBI FROM PARTNERSHIP INTEREST	900099	11,834.		11,834.	
	b	MISCELLANEOUS INCOME	900099	13,977.			13,977.
	С						
	d	All other revenue					
		Total. Add lines 11a-11d		25,811.			0.555
	12	Total revenue. See instructions		73,210,162.	67,549.	11,834.	2,610,778.

13-2875808

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

req	uired to complete columns (B), (C), and (D). Check if Schedule O contains a resp	onse to any question in	this Part IX		
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	(D) Fundraising
	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	ū				
	organizations in the United States. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	244,500.	244,500.		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,	1 661 101	0.40.005	504 136	000 040
	trustees, and key employees	1,661,101.	843,025.	524,136.	293,940
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	00 000 360	0.45, 500	2 010 426
7	Other salaries and wages	24,679,492.	20,822,368.	846,688.	3,010,436
8	Pension plan accruals and contributions (include section	1 500 040	1 241 406	66 740	100 603
_	401(k) and 403(b) employer contributions)	1,588,849.	1,341,486.	66,740.	180,623
9	Other employee benefits	3,783,582.	3,113,355.	148,353.	521,874
10	Payroll taxes	2,535,960.	2,024,756.	148,713.	362,491
11	Fees for services (non-employees):				
	Management	0	070 644	20 215	
	Legal	298,859.	270,644.	28,215.	
	Accounting	57,811.	52,353.	5,458.	
	Lobbying	177,088.	177,088.		1 204 006
	Professional fundraising services. See Part IV, line 17	1,394,026.		200 553	1,394,026
	Investment management fees	208,553.	2 270 221	208,553.	261 120
g	F	2,896,926.	2,370,231.	265,566.	261,129
12	Advertising and promotion		2 077 020	F67 077	200 020
13	Office expenses	4,746,744.	3,977,939.	567,877.	200,928
14	Information technology	267,232.	210,734.	26,389.	30,109
15	Royalties	3,730,361.	2,760,333.	524,798.	445,230
16	Occupancy	5,013,248.	4,450,238.	175,601.	387,409
17	Travel	3,013,240.	4,430,230.	173,001.	307,409
18	Payments of travel or entertainment expenses	0			
40	for any federal, state, or local public officials	286,445.	254,276.	10,033.	22,136
19	Conferences, conventions, and meetings	200,443.	234,270.	10,033.	22,130
20	Interest	0			
21	Payments to affiliates	1,151,832.	850,053.	156,353.	145,426
22	Depreciation, depletion, and amortization	1,131,032.	0.50,053.	10,00.	113,120
23	Insurance	0			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
_	SPECIAL PROJECTS	1,084,310.	1,086,073.	-1,763.	
	DIDEGE MAIN	222,190.	1,000,073.	1,100.	222,190
		369,360.	369,360.		222,170
_		307,300.	307,300.		
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	56,398,469.	45,218,812.	3,701,710.	7,477,947
	Joint costs. Complete this line only if the	30,300,400.	13,210,012.	3,,01,,10.	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
•	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)	0			
ICA	10.10 ming 001 00 2 (A00 000-120)	U			

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	rt X	Balance Sheet					Tage 11
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,362,249.	1	16,508,218.
	2	Savings and temporary cash investments			21,274,693.	2	16,463,205.
	3	Pledges and grants receivable, net			97,673,792.	3	101,194,982.
	4	Accounts receivable, net			1,084,046.	4	1,677,802.
	5	Receivables from current and former officers,	dire	ctors, trustees, key			
		employees, and highest compensated employe	es. C	Complete Part II of			
	6	Schedule L Receivables from other disqualified persons (a 4958(f)(1)), persons described in section 4958(employers and sponsoring organizations of see employees' beneficiary organizations (see instructions)	c)(3)(E ction	3), and contributing 501(c)(9) voluntary	0		0
ets	7	Notes and loans receivable, net			0	7	0
Assets	8	Inventories for sale or use			0	8	0
•	9	Prepaid expenses and deferred charges			763,276.	9	669,386.
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b	6,140,506.	2,606,908.	10c	2,578,006.
	11	Investments - publicly traded securities			74,778,549.	11	76,140,410.
	12	Investments - other securities. See Part IV, line 11			13,558,554.	12	14,036,967.
	13	Investments - program-related. See Part IV, line 11			0	13	0
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			170,952.	15	242,907.
	16	Total assets. Add lines 1 through 15 (must equal			215,273,019.	16	229,511,883.
	17	Accounts payable and accrued expenses			2,636,853.	17	4,977,565.
	18	Grants payable				18	01 100
	19	Deferred revenue			21,480.	19	21,480.
	20	Tax-exempt bond liabilities	 Davi	N/ of Cobodula D		20 21	0
Liabilities	21 22	Escrow or custodial account liability. Complete Payables to current and former officers,				21	U
iig	2 2	employees, highest compensated employees, a		-			
L:		Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelate	ed thir	narties		23	0
	24	Unsecured notes and loans payable to unrelated				24	0
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1					
		of Schedule D	,	•	581,240.	25	691,700.
	26	Total liabilities. Add lines 17 through 25			3,239,573.	26	5,690,745.
es		Organizations that follow SFAS 117, check here lines 27 through 29, and lines 33 and 34.	>	X and complete			
and	27	Unrestricted net assets			7,834,737.	27	18,705,055.
Bal	28	Temporarily restricted net assets			204,198,709.	28	205,116,083.
Fund Balances	29	Permanently restricted net assets		<u></u> <u>.</u>	0	29	0
or Fu		Organizations that do not follow SFAS 117, che complete lines 30 through 34.	ck he	re ▶ and			
sts	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or equ	ipmer	nt fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated inco		or other funds		32	
Ne	33	Total net assets or fund balances		[212,033,446.	33	223,821,138.
	34	Total liabilities and net assets/fund balances			215,273,019.	34	229,511,883.

1	Total revenue (must equal Part VIII, column (A), line 12)	1	73,210,162.
	Total expenses (must equal Part IX, column (A), line 25)	2	56,398,469.
3	Revenue less expenses. Subtract line 2 from line 1	3	16,811,693.
	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		212,033,446.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-5,024,001.
	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,		
	column (B))	6	
			223,821,138.

Check if Schedule O contains a response to any question in this Part XII

Part XII Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Nam	ie of t	ne organization							Emplo	yer iden	tification number
HUI	NAN	RIGHTS WATCH,	INC.							13-	-2875808
Pa	rt l	Reason for Publ	ic Charity Status	s (All organizations mu	st con	nplete	this pa	art.) Se	e instr	uctions	i.
The	orga	nization is not a priv	ate foundation bed	cause it is: (For lines 1 th	rough	11, che	eck only	one box	x.)		
1		A church, convention	on of churches, or	association of churches	describ	ed in s	ection	170(b)(1)(A)(i)		
2		A school described	in section 170(b)	(1)(A)(ii). (Attach Schedul	e E.)						
3			• •	ervice organization descri	,	sectio	n 170(b)(1)(A)	(iii).		
4		•		erated in conjunction wi			•			n 170(b	o)(1)(A)(iii). Enter the
		hospital's name, cit	- :	,							A A A A
5				nefit of a college or university	ersity (owned	or ope	erated b	ov a go	vernme	ntal unit described in
•		section 170(b)(1)(A		•	0.0,		. с. срс		, a go		
6		. , . , .		or governmental unit des	cribed	in sact	ion 170	(b)(1)(Δ)(γ)		
7	Х		_	es a substantial part of its						it or fro	om the general nublic
'	\Box	described in sectio	-		s supp	ort no	ili a yo	verilli	illai ui	iit Oi iit	on the general public
0				on 170(b)(1)(A)(vi). (Com	nloto E	Ort II \					
8 9	\vdash	•		es: (1) more than 331/3%	-			contrib	utions	mamb	archin face and grace
9	ш	-		exempt functions - subj							•
		•		ome and unrelated busing			-				
				ne 30, 1975. See section						11 311	tax) ITOTTI Dusitiesses
40					• •		•		,	`	
10	\vdash	-		ted exclusively to test for rated exclusively for the	-	-				-	or to corry out the
11		•	•	•			•				
				pported organizations de es the type of supporting					-		
		<u> </u>			•		ally inte	•	IIIIes I		¬~
		a Type I	b Type				•	•	iro othu	d L	Type III - Other
е			=	the organization is not			_		-	-	-
		•		gers and other than one	01 1110	re pur	niciy su	pportec	organ	izations	described in Section
		509(a)(1) or section			- IDC	414 :4	: T	I T		T	- III
f		=		n determination from the	e iko	ınaı ii	is a ry	уре і, і	ype II,	от тур	e iii supporting
	_	organization, check				. 4 ! 4 !			41		
Q	l	=	006, has the organ	nization accepted any gift	or cor	ntributi	on from	any or	tne		
		following persons?	dina ath . an in dina		4	41				من المصائد	Yes No
				ectly controls, either alor		-	er with	person	s desc	nbea in	
				dy of the supported organ	ızalıorı	·					11g(i)
		(ii) A family memb									11g(ii)
		• •	•	on described in (i) or (ii) a							11g(iii)
h				ut the supported organiza	T ` '		T				
		ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9		ls the zation in		ou notify anization		ls the zation in	(vii) Amount of support
		g		above or IRC section		listed in overning	in col	. (i) of	col. (i) o	rganized	
				(see instructions))	docui	ment?	your su	· ·		U.S.?	
					Yes	No	Yes	No	Yes	No	
(A)											
(B)											
(C)											
(D)											
(E)											
(-)											
Tet	a I										
Tot	al										<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011 Page **2**

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	42,196,971.	45,188,680.	39,220,034.	134,174,146.	70,520,001.	331,299,832.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	42,196,971.	45,188,680.	39,220,034.	134,174,146.	70,520,001.	331,299,832.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
e	shown on line 11, column (f)						133,829,483.
6	Public support. Subtract line 5 from line 4. tion B. Total Support						197,470,349.
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	, , , , , ,		` ,			. ,	
7 8	Amounts from line 4 Gross income from interest, dividends,	42,196,971.	45,188,680.	39,220,034.	134,174,146.	70,520,001.	331,299,832.
•	payments received on securities loans, rents, royalties and income from similar sources	610,034.	441,786.	24,077.	473,052.	308,543.	1,857,492.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	269,100.	0	19,190.	119,635.	11,834.	419,759.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1	83,538.				13,977.	97,515.
11	Total support. Add lines 7 through 10						333,674,598.
12	Gross receipts from related activities, etc. (s	,				12	342,424.
13	First five years. If the Form 990 is f organization, check this box and stop here	<u></u>		d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup	•					
14	Public support percentage for 2011 (li					14	59.18%
15	Public support percentage from 2010					15	60.95%
16a	331/3% support test - 2011. If the o	•					
	this box and stop here. The organization						
b	331/3% support test - 2010. If the c						
	check this box and stop here. The organization	•					
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	•
	Part IV how the organization meets t			-	-		upported
	organization						
b	10%-facts-and-circumstances test - 2		•				
	15 is 10% or more, and if the organization						-
	Explain in Part IV how the organization				=	-	1 1 1
12	supported organization Private foundation. If the organization						
18	•						
	instructions			· · · · · · · · · ·			<u></u>

Schedule A (Form 990 or 990-EZ) 2011 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	·	<u> </u>		· ·	<u> </u>	,	
	tion A. Public Support	(-) 2007	(h) 2000	(=) 2000	(4) 2040	(a) 2011	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
•	organization without charge						
6	Total. Add lines 1 through 5						
<i>r</i> a	Amounts included on lines 1, 2, and 3						
b	received from disqualified persons						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С 8	Add lines 7a and 7b						
0	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6			. ,			
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	as a section 501	(c)(3)
	organization, check this box and stop here .						▶ 🔼
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2011 (line 8,					15	<u></u> %
16	Public support percentage from 2010 Sche					16	<u></u>
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2011 (lin					17	%
18	Investment income percentage from 2010 S					18	%
19a	331/3% support tests - 2011. If the org	janization did n	ot check the box	on line 14, and	d line 15 is mor	e than 331/3%, a	and line
	17 is not more than 331/3 %, check this	s box and sto	p here . The org	anization qualifie	s as a publicly	supported organi	zation 🕨 📗
b	331/3% support tests - 2010. If the orga						
	line 18 is not more than $331/3\%$, check		•	•			
20	Private foundation. If the organization of	did not check	a box on line	14, 19a, or 19b	, check this bo	ox and see instr	uctions >

JSA 1E1221 1.000 Schedule A (Form 990 or 990-EZ) 2011 Page **4**

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

					ATTACHMENT 1	
SCHEDULE A, PART II -	OTHER INCOM	E				
DESCRIPTION	2007	2008	2009	2010	2011	TOTAL
MISCELLANEOUS INCOME					13,977.	13,977.
SUBTENANT REVENUE	83,538.					83,538.
23						
TOTALS	83,538.				13,977.	97,515.

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Internal Revenue Service **Employer identification number** Name of the organization HUMAN RIGHTS WATCH, INC. 13-2875808 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year \blacktriangleright \$_

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Employer identification number 13-2875808

Part I	Contributors ((see instructions)	. Use du	plicate cop	oies of F	Part I if	additional	space is	needed.
--------	----------------	--------------------	----------	-------------	-----------	-----------	------------	----------	---------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1 _		\$13,750,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2 _		\$10,000,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3 _		\$9,534,800.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4 _		\$465,200.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	\$465,200. (c) Total contributions	Payroll Noncash (Complete Part II if there is
(a)	(b)	(c)	Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b)	(c) Total contributions	Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is

Employer identification number 13-2875808

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I if	additional space is needed.
--------	--------------	---------------------	---------------	---------------------	-----------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7 _		\$3,025,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8 _		\$2,500,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9 _		\$2,250,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 10 _		\$2,002,400.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	\$(c) Total contributions	Payroll Noncash (Complete Part II if there is

Employer identification number

13-2875808

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
I .	STOCKS		
3		9,534,800.	03/26/2012
		\$9,534,800.	03/20/2012
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Employer identification number

13-2875808

th	<i>cclusively</i> religious, charitable, etc., at total more than \$1,000 for the ye	ear. Complete colur	nns (a) through (e) and the following line entry.				
CO	or organizations completing Part III, e portributions of \$1,000 or less for the	year. (Enter this inf	ormation once. Se	charitable, etc., ee instructions.) ►\$				
(a) No. from	se duplicate copies of Part III if additio	(c) Use		(d) Description of how gift is held				
Part I								
		(e) Transf	er of gift					
	Transferee's name, address, ar	nd ZIP + 4	Relation	nship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
		(e) Transf	er of gift					
	Transferee's name, address, ar		Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
	(e) Transfer of gift							
-	Transferee's name, address, ar	nd ZIP + 4	Relatio	nship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
		(a) Tue ve	an of wife					
	Transferee's name, address, ar		sfer of gift Relationship of transferor to transferee					
		W 411 T T	- Neiatio	nomp of transferor to transferee				

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► See separate instructions.

If the organization answered "Yes" to Form 990, I	Part IV, line 3, or Form 990-EZ, Par	rt V, line 46 (Political Campaign Activities), then
---	--------------------------------------	---

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

•	Section 501(c)(4), (5), or (6) org	to Form 990, Part IV, line 5 (Proxy Ta anizations: Complete Part III.	x) or Form 990-EZ, Par	τ v, line 35c (Proxy Tax), th	en
Name	of organization			Employer identif	ication number
HUM.	AN RIGHTS WATCH, INC			13-28	
Par	t I-A Complete if the o	rganization is exempt under s	section 501(c) or i	s a section 527 organ	ization.
1	•	organization's direct and indirect p			
2	Political expenditures			▶\$	
3	Volunteer hours				
Par		rganization is exempt under s			
1		cise tax incurred by the organization			
2		cise tax incurred by organization ma			
3		a section 4955 tax, did it file Form			
4a b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the o	rganization is exempt under	section 501(c), ex	cept section 501(c)(3)	
1	Enter the amount directly e	expended by the filing organization	for section 527 ex	rempt function	
	activities			▶ \$	
		ng organization's funds contributed			
	527 exempt function activities	es		▶ \$	
3	Total exempt function expe	enditures. Add lines 1 and 2. Ent	ter here and on Fo	orm 1120-POL,	
	line 17b			▶ \$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
		and employer identification numb			
		s. For each organization listed, en			
		tributions received that were prom			
	as a separate segregated fur	nd or a political action committee	(PAC). If additional s	space is needed, provide	information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	. ,			filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization. If
					none, enter -0
 (1)					
(- /					
(2)	<u> </u>				
. ,					
(3)	<u> </u>				
(4)	<u> </u>				
 (5)	<u> </u>				
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Page	

Pa	rt II-A Complete if the organization section 501(h)).	on is exempt under section 501(c)(3) and	filed Form 5768 (elec	tion under
A	Check ▶ if the filing organization	belongs to an affiliated group (and list in Pa	art IV each affiliated gro	oup member's
	name, address, EIN, exp	enses, and share of excess lobbying expend	ditures).	
В	Check ▶ if the filing organization	checked box A and "limited control" provisi	ons apply.	
	Limits on Lobb	oying Expenditures	(a) Filing	(b) Affiliated
	(The term "expenditures" m	eans amounts paid or incurred.)	organization's totals	group totals
1 a	Total lobbying expenditures to influence	177,088.		
b	Total lobbying expenditures to influence	a legislative body (direct lobbying)		
С	Total lobbying expenditures (add lines 1	a and 1b)	177,088.	
d	Other exempt purpose expenditures		48,743,434.	
е		d lines 1c and 1d)	48,920,522.	
f	Lobbying nontaxable amount. Enter the	amount from the following table in both		
	columns.		1,000,000.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25	5% of line 1f)	250,000.	
h	Subtract line 1g from line 1a. If zero or le		0	(
i	Subtract line 1f from line 1c. If zero or le	ss, enter -0-	0	C
j		either line 1h or line 1i, did the organization file		
	reporting section 4911 tax for this year?			Yes X No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total			
2 a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.			
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.			
c Total lobbying expenditures	359,101.	218,318.	141,617.	177,088.	896,124.			
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.			
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.			
f Grassroots lobbying expenditures	359,101.	218,318.	141,617.	177,088.	896,124.			

	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T filed	d For	m 5768	}	Page 3
	* **	(a	1)		(b)	
	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description he lobbying activity.	Yes	No		Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a b c d	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements?					
f g h i	Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total. Add lines 1c through 1i					
2 a b c d	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(c)(5)	, or s	ection		
1 2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?				1 2 3	S No
Fά	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes."				ine 3, is	;
1 2 a b	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid). Current year Carryover from last year		of	1 2a 2b		
с 3 4	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) during the foliation of the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible leand political expenditure next year?	es n of th obbyir	ie ig	2c 3		
5 ₽æ	Taxable amount of lobbying and political expenditures (see instructions)			5		
Cor	nplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line Iso, complete this part for any additional information.	5; Pa	rt II-A	; and Pa	nt II-B, lir	ne

Schedule C (Form 990 or 990-EZ) 2011 Page **4**

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047
2011
Open to Public

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

(i) and section 170(h)(4)(B)(ii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iv) Assets included in Form 990, Part VIII, line 1 (iv) Sevenues included in Form 990, Part VIII, line 1 (iv) Sevenues included in Form 990, Part VIII, line 1		e of the organization	Employer identification number
organization answered "Yes" to Form 990, Part IV, line 6. 1 Total number at end of year	HUN		
Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year. 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantes, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 7 Purpose(s) of conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation assements held by the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation assements held by the organization (check all that pappl). Preservation of land for public use (e.g., recreation or education) Preservation of an attract habitat Preservation of land for public use (e.g., recreation or education) Preservation of one papace 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement in the last day of the tax year. 1 Total number of conservation easements 1 Total number of conservation easements in a certifice historic structure included in (a) 1 Number of conservation easements more actificed historic structure included in (a) 2 Number of conservation easements in ordanically included in (a) 2 Number of conservation easements in decided in (c) acquired after 8/17/06, and not on a historic structure included in (a) acquired after 8/17/06, and not on a historic structure included in (a) acquired after 8/17/06, and not on a historic structure included in (a) acquired after 8/17/06, and not on a historic structure included in (a) acquired after 8/17/06, and not on a seminary and acquired after 8/17/06, and not on a seminary acquired after 8/17/06, and no	Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or organization answered "Yes" to Form 990, Part IV, line 6.	Accounts. Complete if the
2 Aggregate contributions to (during year)		(a) Donor advised funds	(b) Funds and other accounts
2 Aggregate contributions to (during year)	1	Total number at end of year	
A Aggregate value at end of year			
A Aggregate value at end of year,			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?			
tunds are the organization's property, subject to the organization's exclusive legal control?			donor advised
the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Purpose(s) of conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization can be used preservation of an historically important land area Preservation of antural habitat Preservation of pen space Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements. a Total acreage restricted by conservation easements. b Total acreage restricted by conservation easements. c Number of conservation easements on a certified historic structure included in (a),	•		
only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	6		
conferring impermissible private benefit? Purpose(s) of conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of an historically important land area Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a),	•		
Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of on fautural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a). Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easements is located Number of states where property subject to conservation easements in located Number of states where property subject to conservation easements in located Number of states where property subject to conservation easements is located Number of states where property subject to conservation easements in socated Number of states where property subject to conservation easements in specifical, and enforcing conservation easements during the year No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the fotonote to the organization's financial statement and balance sheet works of art, historical treasures, or other similar assets he			
Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of natural habitat Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. **Author of conservation easements** Total number of conservation easements	Pa		orm 990 Part IV line 7
Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of or natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year S Conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(iii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's inancial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibitio			
Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year			of an historically important land area
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements			
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements			or a certified flistoffe structure
a Total number of conservation easements . 2a	2		the form of a conservation
a Total number of conservation easements . 2a b Total acreage restricted by conservation easements . 2b c Number of conservation easements on a certified historic structure included in (a)	_		The form of a concervation
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a)		,	Held at the End of the Tax Year
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a)	а	Total number of conservation easements	2a
c Number of conservation easements on a certified historic structure included in (a)	_		
Mumber of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register		·	
historic structure listed in the National Register	_	. ,	
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶	ű		2d
tax year ▶	3		
Number of states where property subject to conservation easement is located ▶	•	-	ated by the organization during the
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Substitute of the properties of the following and enforcing conservation easements during the year Substitute of the properties of the following and enforcing conservation easements during the year Substitute of the properties of the following and enforcing conservation easements during the year Substitute of the properties of the following conservation easements of section 170(h)(4)(B)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part X	4	·	
violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Substantial provided in monitoring, inspecting, and enforcing conservation easements during the year Substantial provided in monitoring, inspecting, and enforcing conservation easements during the year Substantial provided in monitoring, inspecting, and enforcing conservation easements during the year Substantial provided in monitoring, inspecting, and enforcing conservation easements during the year Substantial provided in Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 Substantial provided in Form 990, Part VIII, line 1			
Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Soes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iv) Assets included in Form 990, Part VIII, line 1 (iv) Assets included in Form 990, Part VIII, line 1	•		-
Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year S	6		
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1		•	omenie danng me year
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1	7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easeme	nts during the vear
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X			3 · · 3 · · · 3 · · · 3 · · · · · · · · · · · · · · · · · · ·
(i) and section 170(h)(4)(B)(ii)? Yes No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iv) Assets included in Form 990, Part VIII, line 1 (iv) Sevenues included in Form 990, Part VIII, line 1 (iv) Sevenues included in Form 990, Part VIII, line 1	8	·	ection 170(h)(4)(B)
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organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1 P\$			
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 b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iiii) Assets included in Form 990, Part VIII, line 1 (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
 b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iiii) Assets included in Form 990, Part VIII, line 1 (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its	revenue statement and balance sheet
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1		works of art, historical treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1		•	
public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1	D		
 (i) Revenues included in Form 990, Part VIII, line 1			cation, or rescaron in fartherance of
 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 			 ▶\$
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following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1	2		
a Revenues included in Form 990, Part VIII, line 1	_		
	а		
b Assets included in Form 990, Part X	b	Assets included in Form 990, Part X	

Schedule D (Form 990) 2011 Page **2**

Par	rt III Organizations Maintaining Co	llections of	Art, Histo	rical Tre	asures	, or Oth	ner Similar A	ssets (d	continue	d)	
3	Using the organization's acquisition, acc	ession, and o	ther reco	rds, check	c any of	the fol	lowing that a	re a sigr	nificant u	se o	f its
	collection items (check all that apply):			_							
а	Public exhibition		d	Loa	n or exc	change p	orograms				
b	Scholarly research		е	Oth	er						
С	Preservation for future generation	ons									
4	Provide a description of the organization	n's collections	and expl	ain how t	hey furt	ther the	organization's	s exemp	t purpose	e in	Part
	XIV.										
5	During the year, did the organization solid	cit or receive o	lonations o	of art, histo	orical tre	easures,	or other simila	ar			
	assets to be sold to raise funds rather tha	n to be mainta	ained as pa	art of the o	organiza	tion's co	llection?	[Yes		No
Par	t IV Escrow and Custodial Arrang	ements. Cor	nplete if t	the organ	nization	answe	red "Yes" to	Form 99	0, Part I	V,	
	line 9, or reported an amount	on Form 990), Part X,	line 21.							
1a	Is the organization an agent, trustee, cust	odian or othe	intermed	iary for co	ntributio	ons or of	ther assets no	t			
	included on Form 990, Part X?							[Yes		No
b	If "Yes," explain the arrangement in Part >	(IV and compl	ete the fol	lowing tab	ole:						
							А	mount			
С	Beginning balance				[1c					
d	Additions during the year				[1d					
е	Distributions during the year				[1e					
f	Ending balance				[1f					
2a	Did the organization include an amount of	n Form 990, I	art X, line	21?					Yes		No
b	If "Yes," explain the arrangement in Part >	(IV.									
Par	t V Endowment Funds. Complete	if the organ	ization ar	nswered '	"Yes" to	Form	990, Part IV,	line 10.			
	(a)	Current year	(b) Prid	or year	(c) Two	years bad	ck (d) Three y	ears back	(e) Four y	ears l	back
1a	Beginning of year balance 86	,168,197.	74,06	9,004.	66,9	21,47	6. 81,752	2,208.			
b	Contributions										
С	Net investment earnings, gains,										
	and losses1	,889,092.	15,48	1,437.	8,7	54,29	114,166	5,577.			
d	Grants or scholarships										
е	Other expenditures for facilities .										
	and programs	107,018.	3,00	0,000.	1,2	00,00	0. 664	4,155.			
f	Administrative expenses	430,119.	38	2,244.	4	06,76	3.				
g	End of year balance 83	,741,968.	86,16	8,197.	74,0	69,00	4. 66,921	.,476.			
2	Provide the estimated percentage of the	current year e	nd balance	e (line 1g,	column	(a)) held	l as:				
а	Board designated or quasi-endowment	•	%								
b	Permanent endowment ▶	%	_								
С	Temporarily restricted endowment ▶ 10	0.0000 %									
	The percentages in lines 2a, 2b, and 2c s	hould equal 1	00%.								
3a	Are there endowment funds not in the po	ssession of th	ne organiza	ation that	are held	and ad	lministered for	the	_		
	organization by:								Y	'es	No
	(i) unrelated organizations								3a(i)		X
	(ii) related organizations								3a(ii)		X
b	If "Yes" to 3a(ii), are the related organization	ons listed as	required or	n Schedule	R?				3b		
4	Describe in Part XIV the intended uses of	the organizat	ion's endo	wment fur	nds.						
Par	rt VI Land, Buildings, and Equipme	nt. See Forn	n 990, Pa	rt X, line	10.						
	Description of property	(a) Cost or (invest		(b) Cost o	or other bas ther)		Accumulated depreciation	(0	d) Book valu	ie	
1a	Land										
b	Buildings										
C	Leasehold improvements			3,6	574,93	0. 2	,989,117.		68	5,8	13.
d	Equipment				95,55		,121,463.		1,87		
e	Other			-,-	48,02		29,926.			8,1	
_	II. Add lines 1a through 1e. (Column (d) m		n 990, Part	X, column					2,57		

Schedule D (Form 990) 2011 Page 3

Part VII	Investments - Other Securities. See F	orm 990, Part X, line	e 12.	5
_	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financi	al derivatives			
(2) Closely	-held equity interests			
(3) Other_				
	MITED PARTNERSHIPS	14,036,967.	FMV	
<u>(B)</u>				
<u>(C)</u>				
(D)				
(E)				
(F)				
(H)				
<u>\(\frac{1}{2}\)</u>				
	an (b) must equal Form 990, Part X, col. (B) line 12.)	14,036,967.		
Part VIII	Investments - Program Related. See F		e 13.	
	(a) Description of investment type	(b) Book value	(c) Method of v Cost or end-of-year	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X, I	ine 15.		
	(a)) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u> (7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, col. (B) line 15.)			>
Part X	Other Liabilities. See Form 990, Part			<u>.</u>
1.	(a) Description of liability	(b) Book value	e e	
	ral income taxes			
	RRED RENT	691,7	700.	
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(10)				
(11)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 691,7	700.	
	ASC 740) Footpote In Part XIV provide the	, I	the organization's financial state	ments that reports the

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

JSA 1E1270 1.000 Schedule D (Form 990) 2011 Page 4

Conoat	10 B (1 0111 000) 2011					1 age 4
Part	<u> </u>			<u>nents</u>	i	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		73,210,162.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		56,398,469.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		16,811,693.
4	Net unrealized gains (losses) on investments			4		-5,024,001.
5	Donated services and use of facilities			5		
6	Investment expenses			6		
7	Prior period adjustments			7		
8	Other (Describe in Part XIV.)			8		
9	Total adjustments (net). Add lines 4 through 8			9		-5,024,001.
10	Excess or (deficit) for the year per audited financial statements. Combine lines			10		11,787,692.
Part	•	/ith R	evenue per Ret	urn		
1	Total revenue, gains, and other support per audited financial statements			. 🗀	1	70,511,908.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a	-5,024,00	1.		
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV.)	2d	2,534,30	0.		
е	Add lines 2a through 2d			. 2	e e	-2,489,701.
3	Subtract line 2e from line 1				3	73,001,609.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	208,55	3.		
b	Other (Describe in Part XIV.)	4b				
С	Add lines 4a and 4b			4	c	208,553.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	73,210,162.
Part	XIII Reconciliation of Expenses per Audited Financial Statements V	eturn	<u> </u>			
1	Total expenses and losses per audited financial statements		•		1	58,724,216.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•		
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIV.)	2d	2,534,30	0.		
е	Add lines 2a through 2d			_	e	2,534,300.
3	Subtract line 2e from line 1				3	56,189,916.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	[]		-		· · ·
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	208,55	3.		
b	Other (Describe in Part XIV.)	4b	•			
С	Add lines 4a and 4b			- 4	c	208,553.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.))		. —	5	56,398,469.
Part	XIV Supplemental Information					· · · · · · · · · · · · · · · · · · ·
Comp Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pa, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines dditional information.	art III, li 2d ar	nes 1a and 4; Pa nd 4b. Also compl	rt IV, I lete th	lines nis pa	1b and 2b; art to provide
SEE_	PAGE 5					

Part XIV Supplemental Information (continued)

PART V, LINE 4:

THE ORGANIZATION INTENDED USES OF ENDOWMENT FUND IS TO PARTIALLY COVER GENERAL (UNRESTRICTED) EXPENSES.

PART X, LINE 2:

HUMAN RIGHTS WATCH, INC. ADOPTED THE PROVISIONS OF ASC 740, "INCOME TAXES". UNDER ASC 740, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE LIKELY THAN NOT THE POSITION WILL BE SUSTAINED UPON EXAMINATION BY A TAXING AUTHORITY. THE ORGANIZATION DOES NOT BELIEVE IT HAS TAKEN ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT HAS NOT RECORDED ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. THE ORGANIZATION HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, THE ORGANIZATION HAS FILED IRS FORM 990 INFORMATION RETURNS, AS REQUIRED, AND ALL OTHER APPLICABLE RETURNS IN JURISDICTIONS WHERE SO REQUIRED. FOR THE YEAR ENDED JUNE 30, 2012, THERE WAS NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE STATEMENTS OF ACTIVITIES. TAX RETURNS FOR THE YEARS ENDED JUNE 30, 2009 THROUGH 2011 ARE SUBJECT TO AUDIT BY THE IRS.

Part XIV Supplemental Information (continued)

PART XII, LINE 2D AND PART XIII, LINE 2D:

SPECIAL EVENTS DIRECT EXPENSES

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

► Attach to Form 990. ► See separate instructions.

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to

|--|

Employer identification number 13-2875808

	Form 990, Part IV, line 14	lb.							
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No								
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.								
3	Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)								
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region			
(1)	EUROPE	_				44 000 540			
(1)	EUROPE	7.	68.	PROGRAM SERVICES	ADVOCACY/COMM./FUNDR.	11,070,548.			
(2)	MIDDLE EAST AND NORTH AFRICA	2.	8.	PROGRAM SERVICES	PROMOTE HUMAN RIGHTS	753,639.			
(3)	NORTH AMERICA	1.	4.	FUNDRAISING		548,592.			
(4)	RUSSIA/INDEPENDENT STATES	1.	4.	PROGRAM SERVICES	PROMOTE HUMAN RIGHTS	489,205.			
(5)	SUB-SAHARAN AFRICA	1.	6.	PROGRAM SERVICES	PROMOTE HUMAN RIGHTS	477,534.			
(6)	EAST ASIA AND THE PACIFIC	1.	2.	FUNDRAISING		465,408.			
(7)	EAST ASIA AND THE PACIFIC			GRANTMAKING		128,500.			
(8)	SUB-SAHARAN AFRICA			GRANTMAKING		44,500.			
(9)	MIDDLE EAST AND NORTH AFRICA			GRANTMAKING		34,000.			
(10)	RUSSIA/INDEPENDENT STATES			GRANTMAKING		15,000.			
(11)	NORTH AMERICA			GRANTMAKING		7,500.			
(12)	SOUTH AMERICA			GRANTMAKING		7,500.			
(13)	SOUTH ASIA			GRANTMAKING		7,500.			
(14)									
(15)									
(16)									
(17)									
3a b	Sub-total Total from continuation sheets to Part I	13.	92.			14,049,426.			
<u> </u>	Totals (add lines 3a and 3b)	13.	92.			14,049,426.			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2011

HUMAN RIGHTS WATCH, INC.

Schedule F (Form 990) 2011

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
1)									
2)									
3)									
4)									
5)									
6)									
7)									
8)									
9)									
10)									
11)									
12)									
13)									
14)									
15)									
16)									
2 Ente		t organizations listed above t							

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HUMAN RIGHTS WATCH, INC. 13-2875808

Schedule F (Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) ASSISTANCE TO HUMAN RIGHTS ACTIVISTS	EAST ASIA/PACIFIC	25.	128,500.	CHECK/WIRE			
(2) ASSISTANCE TO HUMAN RIGHTS ACTIVISTS	SUB-SAHARAN AFRICA	11.	44,500.	CHECK/WIRE			
(3) ASSISTANCE TO HUMAN RIGHTS ACTIVISTS	MIDDLE EAST/NORTH AFRICA	5.	34,000.	CHECK/WIRE			
(4) ASSISTANCE TO HUMAN RIGHTS ACTIVISTS	RUSSIA	2.	15,000.	CHECK/WIRE			
(5) ASSISTANCE TO HUMAN RIGHTS ACTIVISTS	NORTH AMERICA	1.	7,500.	CHECK/WIRE			
(6) ASSISTANCE TO HUMAN RIGHTS ACTIVISTS	SOUTH AMERICA	1.	7,500.	CHECK/WIRE			
(7) ASSISTANCE TO HUMAN RIGHTS ACTIVISTS	SOUTH ASIA	2.	7,500.	CHECK/WIRE			
_(8)							
(9)							
(10)							
<u>(11)</u>							
<u>(12)</u>							
<u>(13)</u>							
<u>(14)</u>							
<u>(15)</u>							
(16)							
<u>(17)</u>							
<u>(18)</u>							

Schedule F (Form 990) 2011

 Schedule F (Form 990) 2011
 Page 4

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	X Yes	No

Schedule F (Form 990) 2011

Schedule F (Form 990) 2011 Page **5**

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I, LINE 2:

WE ASSIST HUMAN RIGHTS DEFENDERS WHO FACE SERIOUS THREATS TO THEIR LIFE
OR SAFETY AS A RESULT OF THEIR HUMAN RIGHTS ACTIVISM AND CANNOT AFFORD TO
TAKE MEASURES TO PROTECT THEMSELVES. WHERE A HUMAN RIGHTS DEFENDER'S WORK
WITH HUMAN RIGHTS WATCH HAS PLACED HER IN DANGER, WE FEEL A PARTICULAR
RESPONSIBILITY AND WILL GIVE PRIORITY.

WE MAY ALSO ASSIST DIRECT FAMILY MEMBERS OF AFFECTED HUMAN RIGHTS

DEFENDERS IF THEY, TOO, HAVE TO FLEE A THREATENING SITUATION. IN ALL

CASES, WE WILL REQUIRE THE REQUESTING STAFF MEMBER TO CONFIRM THAT THE

DEFENDER IS AT REAL RISK OF REPRAISALS BECAUSE OF THEIR HUMAN RIGHTS

ACTIVITIES.

REQUESTS NEED TO BE SUBMITTED TO THE FOUNDATIONS UNIT OF THE DEVELOPMENT DEPARTMENT, WITH A BRIEF DESCRIPTION OF THE PERSON IN NEED, HIS/HER WORK AND CIRCUMSTANCES, AND THE AMOUNT THE SAME PERSON WILL NEED AND FOR WHAT PURPOSE.

ONCE A REQUEST IS APPROVED, THE FINANCE DEPARTMENT WILL FACILITATE THE TRANSFER. WE ALSO MAY ASK FOR MORE INFORMATION DESCRIBING THE HUMAN RIGHTS DEFENDER TO ENABLE US TO REPORT BACK TO THE DONORS WHO SUPPORT THIS FUND.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization Employer identification number HUMAN RIGHTS WATCH, INC. 13-2875808 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Х Internet and email solicitations Solicitation of government grants X Phone solicitations Special fundraising events C X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes Nο 1 EUROAMERICAN COMMUNICATION SOLICITING 2,300,000 1,161,053 1,138,947. Χ 2 DONORDIGITAL SOLICITING X 650,000 107,268 542,732. 3 SCHULTZ AND WILLIAMS SOLICITING Χ 83,004 4 ACR STRATEGIES SOLICITING Χ 42,701 6 7 8 9 10 2,950,000. Total 1,394,026 1,681,679. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

Page 2 Schedule G (Form 990 or 990-FZ) 2011

Pa	rt I	Fundraising Events. Complete than \$15,000 of fundraising ever gross receipts greater than \$5,0	nt contributions and gros			•
		3 1 3	(a) Event #1 DINNER	(b) Event #2	(c) Other Events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	l	Gross receipts	10,514,594.			10,514,594
ď	2	Less: Charitable contributions	7,980,294.			7,980,294
	3	Gross income (line 1 minus line 2)				2,534,300
_		2)				
	4	Cash prizes				
	5	Noncash prizes				
suses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	2,534,300.			2,534,300
	11	Direct expense summary. Add lines 4	3, column (d), and line 10)	<u> </u>	(2,534,300.)
Pa	rt I	Gaming. Complete if the orgathan \$15,000 on Form 990-E	anization answered "Y EZ. line 6a.	es" to Form 990, Part	t IV, line 19, or repo	orted more
Revenue		. ,	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	4	Gross royonuo				
_	•	Gross revenue				
xbeuses	2	Cash prizes				
ш	3	Noncash prizes				
Direct	4	Rent/facility costs				
_	5	Other direct expenses				
			Yes%	Yes%	Yes%	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)			()
	8	Net gaming income summary. Comb	ine line 1, column d, and	I line 7		
9	Е	nter the state(s) in which the organizat	tion operates gaming act	ivities:		
	a Is	the organization licensed to operate g		of these states?		Yes No
	_					
		/ere any of the organization's gaming "Yes," explain:	licenses revoked, suspe	nded or terminated durin	g the tax year?	. Yes No

Schedule G (Form 990 or 990-EZ) 2011

HUMAN RIGHTS WATCH, INC.

Sched	ule G (Form 990 or 990-EZ) 2011 Page 3
11	Does the organization operate gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶\$
	Description of services provided ▶
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year 🕨 \$
Part	Supplemental Information. Complete this part to provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2011

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HUMAN RIGHTS WATCH, INC.

Questions Regarding Compensation

Employer identification number

13-2875808

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
_				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	explain			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director. Explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990. Part VII. Section A, line 1a, with respect to the filing			
-	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:	_		
а	The organization?	5a		X
b	Any related organization?	5b		X
•	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			37
а	The organization?	6a		X
b	Any related organization?	6b		X
-	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_		v
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			v
0	in Part III	8		X
9	· · · · · · · · · · · · · · · · · · ·			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

HUMAN RIGHTS WATCH, INC.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
	(i)	367,330.	50,000.	0	37,000.	23,040.	477,370.	
1 KENNETH ROTH	(ii)	0	(0	Q	0	C	
	(i)	151,884.	(0	15,560.	23,040.	190,484.	
2 BARBARA GUGLIELMO	(ii)	0	(0	0	0	C	
	(i)	246,690.	(0	24,600.	23,040.	294,330.	
3 MICHELE ALEXANDER	(ii)	0	(0	0	0	C	
	(i)	202,042.	(0	20,500.	23,040.	245,582.	
4 IAIN LEVINE	(ii)	0	(0	0	0	C	
	(i)	194,728.	(0	19,404.	12,059.	226,191.	
5 CARROLL BOGERT	(ii)	0	(0	Q	0	C	
	(i)	178,012.	(10	q	19,200.	197,212.	
6 CHARLES LUSTIG	(ii)	0	(0	0	0	С	
	(i)	175,330.) <u>0</u>	17,178.	23,040.	215,548.	
7 JOSEPH SAUNDERS	(ii)	0	(0	0	0	С	
	(i)	163,194.	[) 	16,320.	23,040.	202,554.	
8 DINAH POKEMPNER	(ii)	0	(0	0	0	C	
	(i)	155,202.	⁽	}	16,380.	7,923.	179,505.	
9 JAMES ROSS	(ii)	152 222	(0	U	02.040	156 250	
G	(i)	153,330.		}		23,040.	176,370.	
10 CHRISTINE SQUIRES	(ii)	151 050		0	15 116	02.040	100.006	
TOGE M. MITURNEO	(i)	151,850.	};	} <u>0</u>	15,116.	23,040.	190,006.	<u></u>
11 JOSE M. VIVANCO	(ii)	U		U	Ų	0	C	
	(i)							
12	(ii)							
40	(i)		 	 				
13	(ii)							
4.4	(i) (ii)		 	 				
14								
15	(i) (ii)		 	 				<u> </u>
10	(i)							
16	(i) (ii)			 			L	L
10	(11)			l .				

Schedule J (Form 990) 2011

HUMAN RIGHTS WATCH, INC.

Schedule J (Form 990) 2011 Page 3

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2011

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047

2011

Open To Public
Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

	AN RIGHTS WATCH, INC.					-2875808		ibci	
Par				-					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributi amounts reported Form 990, Part VIII, li	on _	Method of noncash contr			
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household								
	goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	53.	10,432,0	26. F	AIR MARK	ET V	ALUI	<u>E</u>
10	Securities - Closely held stock								
11	Securities - Partnership, LLC,								
	or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation								
	contribution - Historic								
	structures								
14	Qualified conservation								
	contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ►()								
26	Other ►()								
27	Other ►()								
28	Other ►()								
29	Number of Forms 8283 received	by the orga	anization during the tax ye	ar for contributions					
	which the organization completed I	Form 8283,	Part IV, Donee Acknowledge	gement	2	9			
								Yes	No
30 a	During the year, did the organization								
	it must hold for at least three year								
	used for exempt purposes for the e		g period?				30a		X
b	If "Yes," describe the arrangement								
31	Does the organization have a				-				
	contributions?					. .	31		X
32 a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process	, or sel	I noncash			
	contributions?					. .	32a		X
b	If "Yes," describe in Part II.								
33	If the organization did not report ar describe in Part II.	n amount in	column (c) for a type of pro	pperty for which colu	mn (a) is	checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2011)

Schedule M (Form 990) (2011) Page **2**

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

JSA Schedule M (Form 990) (2011)

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization

HUMAN RIGHTS WATCH, INC.

Employer identification number

13-2875808

FORM 990, PART III, LINE 4D:

1) MIDDLE EAST & NORTH AFRICA
EXPENSES: \$3,867,015.

2) WOMEN'S RIGHTS
EXPENSES: \$2,533,126.

3) UNITED STATES
EXPENSES: \$2,367,775.

4) HEALTH & HUMAN RIGHTS -

EXPENSES: \$2,077,916.

5) CHILDREN'S RIGHTS -

EXPENSES: \$1,873,354.

6) AMERICAS -

EXPENSES: \$1,755,871.

7) INTERNATIONAL JUSTICE -

EXPENSES: \$1,587,843.

8) OTHER PROGRAMS -

EXPENSES: \$13,025,442. GRANTS: \$244,500. REVENUE: \$67,549.

FORM 990, PART V, LINE 4B:

UNITED KINGDOM, BELGIUM, FRANCE, GERMANY, SWITZERLAND, NETHERLANDS, CANADA, KENYA, LEBANON, RUSSIA, NORWAY, JAPAN, TUNIS, AND SOUTH AFRICA.

FORM 990, PART VI, SECTION A, LINE 2:

BOARD DIRECTOR, JEAN-LOUIS SERVAN-SCHREIBER IS THE FATHER-IN-LAW OF, BOARD DIRECTOR, KEVIN RYAN.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO FILING FORM 990, A COPY OF FORM 990 IS DISTRIBUTED TO ALL BOARD MEMBERS, AND BOARD MEMBERS HAVE THE OPPORTUNITY TO ASK QUESTIONS REGARDING FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

HUMAN RIGHTS WATCH, INC. REQUIRES ALL OFFICERS, DIRECTORS AND KEY

EMPLOYEES TO ANNUALLY CONFIRM THEIR RECEIPT OF THE CONFLICT OF INTEREST

POLICY AND DISCLOSE ANY NEW ASSOCIATIONS OR INTERESTS THAT MIGHT

POTENTIALLY POSE A CONFLICT. THE NOMINATING AND GOVERNANCE COMMITTEE OF

THE BOARD RECEIVES THESE DISCLOSURES AND OTHER QUESTIONS RELATING TO

CONFLICTS OF INTEREST AND DETERMINES WHETHER AND WHAT ACTION TO TAKE.

FORM 990, PART VI, SECTION B, LINE 15A:

POLICY AND PROCEDURES FOR COMPENSATION AND PERFORMANCE REVIEW OF EXECUTIVE DIRECTOR:

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS SHALL PERFORM A

Schedule O (Form 990 or 990-EZ) 2011 Page **2**

Name of the organization

HUMAN RIGHTS WATCH, INC.

Employer identification number

13-2875808

PERFORMANCE AND COMPENSATION REVIEW OF HRW'S EXECUTIVE DIRECTOR

BIENNIALLY. THE FOLLOWING PROCEDURE SHALL BE FOLLOWED IN CONDUCTING THIS

REVIEW:

- 1. THE MEMBERS OF THE EXECUTIVE COMMITTEE, OR A MAJORITY OF THE COMMITTEE

 MEMBERS, SHALL INTERVIEW MEMBERS OF THE HRW COMMUNITY WITH KNOWLEDGE OF

 THE EXECUTIVE DIRECTOR'S JOB PERFORMANCE, INCLUDING DONORS, PEERS,

 GOVERNMENT OFFICIALS, AND STAFF MEMBERS REPORTING DIRECTLY TO THE ED.
- 2. SEVERAL COMMON QUESTIONS SHALL BE ASKED IN EACH INTERVIEW.
- 3. THE INTERVIEWING COMMITTEE MEMBERS SHALL DISCUSS AND CONDENSE THEIR FINDINGS IN A CONFERENCE CALL. AREAS WHERE IMPROVEMENT MAY BE WARRANTED SHALL BE PRESENTED TO AND DISCUSSED WITH THE FULL EXECUTIVE COMMITTEE.
- 4. THE EXECUTIVE COMMITTEE SHALL MEET IN EXECUTIVE SESSION WITH THE ED TO ASK FOR HIS/HER IMPRESSION OF HIS/HER OWN JOB PERFORMANCE.
- 5. THE ED SHALL SUBMIT A WRITTEN SELF-EVALUATION. THE EXECUTIVE COMMITTEE SHALL OBTAIN AND CONSIDER A SURVEY OF SALARIES OF COMPARABLE CEOS OF NGOS OF SIMILAR SIZE AND BUDGET AND WITH A SIMILAR MISSION.
- 6. THE EXECUTIVE COMMITTEE SHALL MEET IN EXECUTIVE SESSION TO VOTE ON THE ED'S INCREASED LEVEL OF COMPENSATION, IF ANY.
- 7. WHENEVER A MEMBER OF THE EXECUTIVE COMMITTEE HAS A POTENTIAL CONFLICT
 OF INTEREST IN THE COMPENSATION OF THE ED, THE CONFLICT SHALL BE
 DISCLOSED PRIOR TO THE COMMITTEE DISCUSSION OF EXECUTIVE COMPENSATION AND
 THE MEMBER WITH THE POTENTIAL CONFLICT SHALL RECUSE HIM/HERSELF FROM THE
 DELIBERATIVE AND VOTING PROCESSES.
- 8. THE RESULTS OF THE PERFORMANCE AND COMPENSATION REVIEW SHALL BE SHARED WITH THE FULL BOARD.

9. THE CHAIRPERSON OF THE BOARD OF DIRECTORS SHALL WRITE A LETTER TO DIRECTOR OF HUMAN RESOURCES CONTAINING THE ED'S PERFORMANCE EVALUATION AND ANOTHER LETTER TO THE FINANCE AND ADMINISTRATION DIRECTOR CONTAINING THE BOARD'S COMPENSATION RECOMMENDATIONS. THESE LETTERS SHALL SERVE AS THE OFFICIAL DOCUMENTATION OF THE COMMITTEE'S DECISION ON THE ED'S LEVEL OF COMPENSATION.

FORM 990, PART VI, SECTION B, LINE 15B:

FORM 990, PART VI, SECTION C, LINE 19:

HUMAN RIGHTS WATCH STRIVES TO MAINTAIN A COMPETITIVE COMPENSATION SYSTEM
THAT IS IN THE BEST INTEREST OF BOTH THE ORGANIZATION AND OUR EMPLOYEES
TO APPROPRIATELY COMPENSATE OUR WORKFORCE FOR THE VALUE OF THE WORK
PROVIDED. IT IS OUR INTENTION TO USE AN OBJECTIVE AND NON-DISCRIMINATORY
COMPENSATION SYSTEM BASED ON PERIODICALLY UPDATED MARKET DATA ACROSS
MULTIPLE JURISDICTIONS. COMPENSATION IS DETERMINED BASED UPON EXTERNAL
AND INTERNAL EQUITY WITHIN THE GIVEN JURISDICTION, CONTINGENT ON AN
INCUMBENT'S EDUCATION AND RELEVANT EXPERIENCE; WHILE SALARY DISCUSSIONS
WILL OFTEN INCLUDE SUPERVISING DIRECTORS, APPROVAL MAY ONLY BE GRANTED BY
THE HUMAN RESOURCES DIRECTOR. SUBSEQUENT SALARY INCREASES ARE BASED UPON
AVAILABLE ORGANIZATIONAL RESOURCES, THE CURRENT COST OF LIVING TREND AND
THE EMPLOYEE'S PERFORMANCE AS EVALUATED BY THEIR IMMEDIATE SUPERVISOR(S).

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST AND ON ITS

WEBSITE.

Schedule O (Form 990 or 990-EZ) 2011 Page **2**

Name of the organization Employer identification number
HUMAN RIGHTS WATCH, INC. 13-2875808

FORM 990, PART XI, LINE 5:

NET UNREALIZED LOSS ON INVESTMENTS

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

HUMAN RIGHTS WATCH, INC. IS A NONPROFIT ORGANIZATION THAT WORKS TO STOP HUMAN RIGHTS ABUSES. CURRENTLLY, IT MONITORS AND PROMOTES HUMAN RIGHTS IN OVER 80 COUNTRIES WORLWIDE. ITS PROGRAM IS DIVIDED INTO FIVE PARTS FOR EACH REGION OF THE WORLD PLUS THE UNITED STATES AND THEMATIC PROGRAMS.

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT,

FL, GA, HI, IL, KS, KY, ME, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WA, WV, WI,

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
EUROAMERICAN COMMUNICATION, INC. 12 WEST 27TH STREET, 13TH FLOOR NEW YORK, NY 10011	PROF. FUNDRAISER	1,387,164.
FUSIONSTORM 124 GROVE STREET, SUITE 311 FRANKLIN, MA 02038	NETWORK SOLUTION	1,069,827.
CDW DIRECT, LLC	SOFT/HARDWARE VENDOR	214,288.

Schedule O (Form 990 or 990-EZ) 2011 Page **2**

Name of the organization
HUMAN RIGHTS WATCH, INC.

Employer identification number

13-2875808
ATTACHMENT 3 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

CHICAGO, IL 60675

SMART IMS, INC. IT PROFESSIONAL 214,288.

103 MORGAN LANE

PLAINSBORO, NJ 08536

NU VIEW SYSTEMS, INC. SOFTWARE VENDOR 148,517.

200 BRICKSTONE SQUARE, SUITE 303

ANDOVER, MA 01810

TOTAL COMPENSATION 3,034,084.

ATTACHMENT 4

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION AMOUNT

ANNUAL DINNER HONORING HUMAN 7,980,294.

TOTAL 7,980,294.

ATTACHMENT 5

FORM 990, PART VIII - FUNDRAISING EVENTS

GROSS DIRECT NET
DESCRIPTION INCOME EXPENSES INCOME

ANNUAL DINNER HONORING HUMAN

RIGHTS 2,534,300. 2,534,300.

TOTALS 2,534,300. 2,534,300.

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

OMB No. 1545-0172

Attachment Sequence No. 179

Department of the Treasury Internal Revenue Service Name(s) shown on return

► See separate instructions. ► Attach to your tax return.

Identifying number

_H	UMAN RIGHTS WATCH,	INC.					13-2875808
	ness or activity to which this form relates						
<u>G</u>	ENERAL DEPRECIATION	J					
Pa	rt I Election To Expense Ce	ertain Property U	nder Section 179				
	Note: If you have any list	ted property, com	nplete Part V before	you comp	lete Part I.		
1	Maximum amount (see instructions)					1_	
2	Total cost of section 179 property pla	aced in service (see in	structions)			2	
3	Threshold cost of section 179 proper	ty before reduction in	n limitation (see instruction	ons)		3	
4 5	Reduction in limitation. Subtract line Dollar limitation for tax year. Subtract line 4 from separately, see instructions	line 1. If zero or less, enter -	0 If married filing			5	
6	(a) Description			usiness use onl			
7	Listed property. Enter the amount fro	m line 29		7			
8	Total elected cost of section 179 pro					8	
9	Tentative deduction. Enter the smalle						
10	Carryover of disallowed deduction from	om line 13 of your 20	10 Form 4562			10	
11	Business income limitation. Enter the						
12	Section 179 expense deduction. Add	lines 9 and 10, but of	do not enter more than I	ine 11		12	
13	Carryover of disallowed deduction to	2012. Add lines 9 ar	nd 10, less line 12	. ▶ 13			
Not	e: Do not use Part II or Part III below for	listed property. Instea	ad, use Part V.				
Pa	rt II Special Depreciation A	Illowance and Ot	her Depreciation (Do not inclu	de listed prope	rty.) (See	instructions.)
14	Special depreciation allowance for	or qualified property	(other than listed	property) pl	aced in servic	e	
	during the tax year (see instructions)					14	
15	Property subject to section 168(f)(1)	election				15	
16	Other depreciation (including ACRS)					16	1,151,832
Pa	rt III MACRS Depreciation (D	Oo not include liste	d property.) (See ins	tructions.)			
			Section A				
17	MACRS deductions for assets placed	d in service in tax yea	rs beginning before 201	1		17	
18	If you are electing to group any a	•				al_	
_	asset accounts, check here						
	Section B - Assets	(b) Month and year	During 2011 Tax Ye (c) Basis for depreciation		e General Dep	reciation S	ystem
	(a) Classification of property	placed in service	(business/investment use only - see instructions)		(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property						
	5-year property						
	7-year property						
	1 10-year property						
	15-year property						
	20-year property						
(25-year property			25 yrs.		S/L	
ł	Residential rental			27.5 yrs.	MM	S/L	
	property			27.5 yrs.	MM	S/L	
i	Nonresidential real			39 yrs.	MM	S/L	
	property				MM	S/L	
_	Section C - Assets P	laced in Service D	ouring 2011 Tax Yea	r Using the	Alternative De		System
	Class life	-				S/L	
	12-year			12 yrs.		S/L	
_	40-year	<u> </u>		40 yrs.	MM	S/L	
	rt IV Summary (See instruction	,				I	
	Listed property. Enter amount from lin					21	
22	Total. Add amounts from line 12, line and on the appropriate lines of your re					here 22	1,151,832
	and on the appropriate lines of VOUL re	eturn, Farmersnips an	iu o corporations - see II	ISH UCHONS .		ZZ	1 1,101,002

23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

13-2875808

Form 4562 (2011)

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, Page 2
and property used for

Га		ent, recreation, o			Certairi	Othe	SI V	CHICIC	,	Certain	COM	Juleis,	anu	prope	ity us	eu ioi
	Note: For a	nny vehicle for whi	ich you ar	e using							ducting	lease (expense	e, comp	lete or	ily 24a
		ns (a) through (c) of								-	Partie Car			1. 11.	- \	
240	Do you have evidence	- Depreciation and								24b If "		•			T T	No
<u> </u>		1	(c)	lent use	: ciaimeu : [es [No (e)	,		T .				Yes [No
	(a) Type of property (list	(b) Date placed	Business/ investment us	e Cost	(d) or other bas		asis for	deprecia s/investm		(f) Recovery	Met	g) hod/ 	Depre	h) ciation	Elected	i) I section
	vehicles first)	in service	percentage			(-		only)		period	Conv	ention	dedu	ıction	179	cost
25	-1	allowance for qual						_	•			25				
26	Property used more				instruction.	3) • •	• •					. 23				
	Troporty adda more	andri 00 /0 iii a qaaiiiio		%												
				%												
				%												
27	Property used 50% o	r less in a qualified bu	siness use:													
	. ,			%							S/L -					
				%							S/L -					
				%							S/L -					
28	Add amounts in colu	mn (h), lines 25 thro	ugh 27. Ente	er here a	and on line	21, pa	age 1					28				
29	Add amounts in colu	mn (i), line 26. Enter	here and on	line 7, p	age 1									. 29		
					Informat											
Con	nplete this section for	vehicles used by a	sole propriet	or, par	tner, or otl	ner "r	more	than 5	5% (owner," or	related	person.	If you p	rovided	vehicles	to you
emp	oloyees, first answer the	e questions in Sectior	n C to see if y	ou mee	et an excep	tion t	to con	npletin	ıg th	nis section	for those	e vehicle	S.			
					a)		(b)			(c)		d)		e)		f)
30	Total business/investment miles driven during		Veh	icle 1	Vel	hicle 2		Ve	ehicle 3	Vehicle 4		Vehicle 5		Vehicle 6		
	the year (do not inclu	ide commuting miles)														
31	Total commuting mil	les driven during the	year													
32	Total other person	onal (noncommutin	g) miles													
	driven															
33	Total miles driven	during the year.	Add lines													
	30 through 32						_									
34	Was the vehicle	•	onal use	Yes	No	Yes	N	0	Yes	No	Yes	No	Yes	No	Yes	No
	during off-duty hours?						-									
35	Was the vehicle															
	than 5% owner or rela															
36		le available for	'													
					1 100				_		<u> </u>	<u> </u>	<u> </u>			
		ction C - Questio									•					
	swer these question	•			eption to	com	pletir	ng Se	ctio	on B for v	ehicles	used b	y empl	oyees v	vho are	not
mo	re than 5% owners o	•													Vaa	N.
37	. ,	a written policy	statement t	that pi	rohibits a	II pe	ersona	al use	0	of vehicle	s, inclu	ding co	ommutin	g, by	Yes	No
38	your employees? Do you maintain a	written policy state	ment that i	orohibit	s persona	l use	of v	ehicle:	s, e	except co	mmuting	, by yo	ur empl	oyees?		
	See the instructions f	or vehicles used by co	orporate offic	ers, dir	ectors, or 1	% or	more	owner	s							
39	Do you treat all use of	of vehicles by employee	es as person	al use?			_									
40	Do you provide r	more than five ve	hicles to	your e	employees,	obt	tain	inform	atic	on from	your e	mployee	s abou	t the		
	use of the vehicles, a	nd retain the informat	ion received	?												

37	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by	res	NO							
	your employees?									
38	Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees?									
	See the instructions for vehicles used by corporate officers, directors, or 1% or more owners									
39	Do you treat all use of vehicles by employees as personal use?									
40	Do you provide more than five vehicles to your employees, obtain information from your employees about the									
	use of the vehicles, and retain the information received?									
41	Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.)									
	Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.									

Part VI Amortization

Amortization											
	(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year					
42	Amortization of costs that begins durin										
43	Amortization of costs that began before y	43									
44	Total. Add amounts in column (f). See th				44						
						4500					

Form **4562** (2011)

HUMAN RIGHTS WATCH, INC. 13-2875808

Description of Property

GENERAL DEPRECIATION

DEPRECIATION	Date	Unadjusted	1	179 exp.	1		Reginning	Ending			1	МΔ	Current-year	
Asset description	placed in service	Cost or basis	Bus. %	reduction in basis	Basis Reduction	Basis for depreciation	Accumulated depreciation	Ending Accumulated depreciation	Me- thod	Conv. Life	ACRS class	M A CRS class	179	Current-year depreciation
FURN. & FIXTURES	VARIOUS	48,029.	100.000			48,029.	25,855.	29,926.	SL	7.000				4,071
OFFICE EQUIPMENT	VARIOUS	696,499.	100.000			696,499.	156,598.	326,434.	SL	5.000				169,836
COMPUTER SOFTWARE	VARIOUS	555,468.	100.000			555,468.	237,437.	353,145.	SL	5.000				115,708
COMPUTER HARDWARE	VARIOUS	3,743,586.	100.000			3,743,586.	1,826,847.	2,441,884.	SL	5.000				615,037
LEASEHOLD IMPROV	VARIOUS		100.000			3,674,930.	2,741,937.	2,989,117.	SL	27.500				247,180
Less: Retired Assets									1					
Subtotals		8,718,512.				8,718,512.	4,988,674.	6,140,506.						1,151,832
Listed Property			T	ı	1	T			1					
Less: Retired Assets														
Subtotals		i	-											
TOTALS			-			8,718,512.	4,988,674.	6,140,506.						1,151,832
AMORTIZATION				•										
	Date placed in	Cost					Accumulated	Ending Accumulated amortization	Cada	Life				Current-year
Asset description	service	basis	-				amortization	amortization	Code	LIIE				amortization
			-						_					
<u> </u>														

*Assets Retired JSA 1X9024 1.000

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