



SEEKING CANDIDATES FOR BOARD OF DIRECTORS, TREASURER

About Us

[Human Rights Watch](#) is one of the world's leading independent organizations dedicated to protecting the human rights of people around the world. In 2002, Human Rights Watch Canada was established to advance education on human rights abuses in Canada and around the world, and to increase support for the work of Human Rights Watch globally.

The Canada office (based in Toronto) organizes several larger public and smaller private events throughout the year. This includes our annual Human Rights Watch Film Festival, which demonstrates the power of film in raising awareness of human rights issues across the globe, and our Voices for Justice Dinner that celebrates human rights champions for their courageous activism.

We also engage with Canadian decision-makers in government and in other sectors as part of the organization's advocacy work.

Recruitment

The Human Rights Watch, Inc. (Canada) Board is seeking individuals who possess knowledge and experience in human rights and nongovernmental organizations. Some of the key accountabilities of the Board include oversight of the following:

- Support the organization to carry out its mission.
- Ensure fiscal compliance with organization's stated mission.
- Approve funding for projects, review and approve project updates and budgets inline with contractor agreement.
- Approve the audited accounts.
- Support Human Rights Watch's programmatic efforts by participating in advocacy or outreach projects, as appropriate and necessary.
- Contribute expertise through participation on at least one Board, Council, or Advisory Committee or in special projects.
- Share networks and help raise funds.
- Attend and participate in Board meetings, if possible, in person, or by phone or videoconference.
- Attend an annual fundraising dinner.
- Make Human Rights Watch a philanthropic priority.

Treasurer Responsibilities

In addition to the above, the Treasurer reviews quarterly financial statements and provides financial analysis to assist the Board in making informed decisions on financial matters. The Treasurer also supports the corporation in preparation of its annual financial audit and meets with the auditors throughout this process.

A CPA designation is an asset for this role.

Expected Time Commitment

Board members are expected to commit 8-12 hours per quarter to Human Rights Watch activities including regularly attending quarterly Board meetings and major fundraising events. The Treasurer would dedicate an additional 2 hours quarterly to review financial statements and documents, as well as approximately 6 more hours throughout the audit process (July-October).

How to apply

Human Rights Watch strives to foster a Board that reflects the diversity of the communities we work with and welcomes applications from all qualified candidates.

Please submit a cover letter expressing your interest and a resume by October 15, 2021 to canada@hrw.org.