

Gamma Holding N.V.
Panovenweg 12
P.O. Box 80
5700 AB Helmond
The Netherlands

Human Rights Watch
Attn. Mr A. Ganesan, Director
350 Fifth Avenue, 34th Floor
NEW YORK, NY 10118-3299
USA



Date 19 February 2009
Reference 0902-0038b-FK
Subject your letter of February 5, 2009
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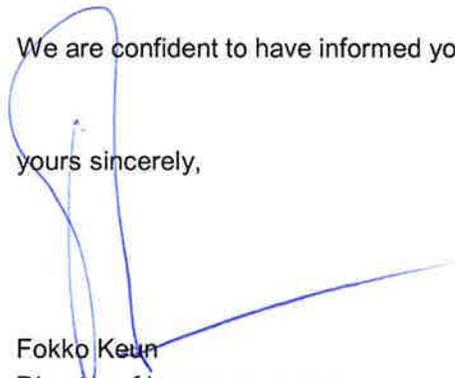
Dear Mr. Ganesan,

With reference to your letter of February 5, 2009, we herewith inform you as follows.

1. Gamma Holding N.V. adopted the Code of Conduct on 24 February 2005.
2. The Code of Conduct of the Social Partners in the European Textile and Clothing Sector was signed on 30 July 1997.
3. Furthermore, we certify that there was no policy statement, participation in any responsibility grouping, nor other expression of the company's position on workers' freedom of association prior to adoption of the Code of Conduct and the signing of the Code of Conduct of the Social Partners in the European Textile and Clothing Sector.

We are confident to have informed you sufficiently, and remain,

yours sincerely,


Fokko Keun
Director of human resources