

Appendix B: Work Permit Conditions for Domestic Workers in Singapore

Work Permit Application Form For A Foreign Domestic Worker³⁴⁶

Fourth Schedule

Conditions of Work Permit/Visit Pass for Foreign Worker

Employment

1. The foreign worker shall work only for the employer and in the occupation specified in the Work Permit/Visit Pass.
2. The foreign worker shall not engage in or participate in any business or be a self-employed person.
3. If the foreign worker is a foreign domestic worker, the foreign worker shall only perform household/domestic duties and reside at the employer's residential address or residential premises as stated in the Work Permit/Visit Pass.
4. The foreign worker shall reside at the address stipulated by the employer upon the commencement of his/her employment. The foreign worker is to inform the employer about any self-initiated change in residential address.
5. The foreign worker shall undergo a medical examination by a Singapore registered doctor as and when directed by the Controller. If the foreign worker is certified medically unfit, his/her Work Permit shall be revoked.
6. The foreign worker shall carry his/her original Work Permit/Visit Pass with him/her at all times and must produce it for inspection on demand by any public officer.
7. The foreign worker shall report to the Controller as and when he/she is required by the Controller to do so.

Conduct

8. The foreign worker shall not go through any form of marriage or apply to marry under any law, religion, custom or usage with a Singapore Citizen or Permanent Resident in or outside Singapore, without the prior approval of the Controller, while he/she holds a Work Permit, and also after his/her Work Permit has expired or has been cancelled or revoked.
9. If the foreign worker is a female foreign worker, the foreign worker shall not become pregnant or deliver any child in Singapore during the validity of her Work Permit/Visit Pass, unless she is a Work Permit holder who is already married to a Singapore Citizen or Permanent Resident with the approval of the Controller. This condition shall apply even after the work permit of the foreign worker has expired or has been cancelled or revoked.

³⁴⁶ Reproduced from Work Permit Application for a Foreign Domestic Worker [online], http://www.mom.gov.sg/NR/rdonlyres/C156860E-07A2-44B4-AA34-F26AE0640DF8/5726/WPCM002_WP_Appln_Form_FDW_22Sep06.pdf (retrieved October 12, 2005).

10. The foreign worker shall not indulge or be involved in any illegal, immoral or undesirable activities, including breaking up families in Singapore.